

AD-A246 842



DEPARTMENT OF THE NAVY
AMENDED FY 1992/FY 1993 BIENNIAL BUDGET ESTIMATES



DTIC
MAR 6 1992
8 3 C

JUSTIFICATION OF ESTIMATES
SUBMITTED TO CONGRESS JANUARY 1992

RESERVE PERSONNEL, NAVY

DISSEMINATION OF INFORMATION A
... release;
... Unlimited

92 3 04 004

DEFENSE TECHNICAL INFORMATION CENTER



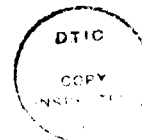
9205780

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1992-1993

TABLE OF CONTENTS

	Page
Section 1 - Summary of Requirements by Budget Program	3
Section 2 - Introduction	5
Section 3 - Summary Tables	
Summary of Personnel in Paid Status	8
Reserve Component Personnel on Tours of Annual Training	10
Monthly Personnel Strength Plan	
FY 1993	11
FY 1992	12
FY 1991	13
Schedule of Gains and Losses to Selected Reserve Strengths	14
Summary of Entitlements by Activity and Subactivity	16
Analysis of Appropriation Changes and Supplemental Requirements.....	20
Summary of Basic Pay and Retired Pay Accrual	28
Summary of Basic Allowance for Quarters and Variable Housing Allowance Costs	31
Summary of Travel Costs	33
Schedule of Increases and Decreases	35
Section 4 - Detail of Military Personnel Entitlements	
Budget Activity One: Unit and Individual Training	
Pay Group A	38
Pay Group B - Individual Mob. Augmentees	47
Pay Group F	53



Accession For	
NTIS GRA&I	<input checked="" type="checkbox"/>
DTIC TAB	<input type="checkbox"/>
Unannounced	<input type="checkbox"/>
Justification	
by <i>Per-AC</i>	
Distribution/	
Availability Codes	
Dist	Special
A-1	

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1992-1993

TABLE OF CONTENTS

	Page
Budget Activity Two: Other Training and Support	
Mobilization Training	59
School Training	67
Special Training	71
Administration and Support	76
Education Benefits	90
Senior ROTC	91
Scholarship ROTC	97
Reserve Officer Candidate (ROC/AVROC)	102
Junior ROTC	104
Health Professions Scholarship Program	107
Section 5 - Special Analyses	
Reserve Officer Candidates (ROTC Enrollment)	116
Reserve Officer Candidates (ROC) Program	117
Armed Forces Health Scholarship Program (AFHSP)	118

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(Amount in Thousands)

Budget Activity	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$650,663	\$678,764	\$648,232
Other Training and Support	\$955,410	\$1,035,836	\$979,068
Total Direct Program	\$1,606,073	\$1,714,600	\$1,627,300
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$459	\$900	\$900
Other Training and Support			
Total Reimbursable Program	\$459	\$900	\$900
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$651,122	\$679,664	\$649,132
Other Training and Support	\$955,410	\$1,035,836	\$979,068
Total Obligations	\$1,606,532	\$1,715,500	\$1,628,200

SECTION 2 - INTRODUCTION

Reserve Personnel, Navy

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.
- b. Adequately man the approved force structure with properly trained personnel, and keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase re-enlistments, and optimize prior service enlistments.

The FY 1992 Reserve Personnel, Navy budget of \$1,714,600 thousand will support an average Selected Reserve strength of 145,495 personnel in a paid status.

The FY 1993 Reserve Personnel, Navy budget of \$1,627,300 thousand will support an average Selected Reserve strength of 136,246 personnel in a paid status.

Defense Management Report Decisions have been incorporated in this budget for FY 1992 and FY 1993 to include the Reserve Allied Medical Program (RAMF), the Pay/Personnel Administration Support (PASS) program, and the Officer Sea Air Mariner (OSAM) program.

SECTION 3 - SUMMARY TABLES

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1991 (ACTUAL)		FY 1992 (ESTIMATE)		FY 1993 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Unit and Individual Training								
Pay Group A - Officers	48	14	26,765	24,983	25,287	25,292	24,656	23,613
Pay Group A - Enlisted	48	14	99,404	97,772	92,810	91,879	87,117	78,316
Subtotal Pay Group A			126,169	122,755	118,097	117,171	111,773	101,929
Pay Group B-IMA - Officers		14	35	1	99	125	125	125
Pay Group B-IMA - Enlisted		14	2,552	2,540	729	459	725	459
Subtotal Pay Group B-IMA			2,587	2,541	828	584	850	584
Pay Group F - Officers			259	154	290	32	32	32
Pay Group F - Enlisted			1,024	762	1,900	1,120	1,124	1,129
Subtotal Pay Group F			1,283	916	2,190	1,152	1,156	1,161
Pay Group P - Enlisted			1,596	1,057	1,200	1,200	1,200	1,200
Subtotal Pay Group P			1,596	1,057	1,200	1,200	1,200	1,200
Subtotal Paid Drill/ Individual Training			131,635	127,269	122,315	120,107	114,979	104,874

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1991 (ACTUAL)		FY 1992 (ESTIMATE)		FY 1993 (ESTIMATE)	
			AVG	END	AVG	END	AVG	END
Full-time Active Duty								
Officers			2,323	2,317	2,345	2,332	2,666	2,209
Enlisted			20,519	20,892	20,835	20,172	19,001	18,717
Subtotal Full-time			22,842	23,209	23,180	22,504	21,267	20,926
Total Selected Reserve			154,477	150,478	145,495	142,611	136,246	125,800
Pre-trained Personnel								
Individual Ready Reserve								
Officers			22,612	22,612	24,829	24,829	25,494	25,494
Enlisted			79,388	79,388	87,171	87,171	89,506	89,506
Subtotal Pre-trained Personnel			102,000	102,000	112,000	112,000	115,000	115,000
Total Naval Reserve			256,477	252,478	257,495	254,611	251,246	240,800

Note: FY 1991 end strength excludes 328 officers and 704 enlisted (Pay Group A) activated in support of Operation Desert Storm.

RESERVE PERSONNEL, NAVY
RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

OFFICERS	FY 1991		FY 1992		FY 1993	
	AVG	END	AVG	END	AVG	END
O-8 Rear Admiral	2	2	2	2	2	2
O-7 Rear Admiral	1	1	1	1	1	1
O-6 Captain	154	166	173	170	177	179
O-5 Commander	383	388	406	405	415	417
O-4 Lt. Commander	887	905	942	956	942	928
O-3 Lieutenant	744	740	727	717	663	631
O-2 Lieutenant (JG)	124	91	70	65	50	36
O-1 Ensign	22	17	19	12	12	11
W-4	4	5	4	3	3	3
W-3	1	2	1	1	1	1
W-2	1	0	0	0	0	0
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	2,323	2,317	2,345	2,332	2,266	2,209

ENLISTED	FY 1991		FY 1992		FY 1993	
	AVG	END	AVG	END	AVG	END
E-9	185	190	194	200	193	200
E-8	359	426	426	425	400	425
E-7	1,903	1,875	1,974	2,150	2,078	2,100
E-6	5,672	5,896	5,684	5,391	5,262	5,150
E-5	5,431	5,466	5,486	6,200	5,967	6,115
E-4	2,481	2,489	2,617	3,000	2,841	3,000
E-3	1,684	1,621	1,624	439	717	720
E-2	1,514	1,528	1,921	2,182	1,434	720
E-1	1,290	1,401	909	185	109	287
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	20,519	20,892	20,835	20,172	19,001	18,717

FY 1993 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			SUBTOTAL			PAY GROUP B-INA			PAY GROUP P		FULL-TIME		TOTAL
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	ENLISTED	P	ACTIVE	SELECTED	
30 SEP	25,292	91,879	117,171	32	1,120	1,152	118,323	125	459	584	1,200	22,504	1,200		22,504	142,611	
31 OCT	25,236	91,275	116,511	40	1,132	1,172	117,683	127	531	658	1,225	22,041	1,225		22,041	141,607	
30 NOV	25,148	90,570	115,718	44	1,144	1,188	116,906	129	643	772	1,245	21,810	1,245		21,810	140,733	
31 DEC	25,043	89,857	114,900	46	1,153	1,199	116,099	132	749	881	1,275	21,598	1,275		21,598	139,853	
31 JAN	24,951	89,172	114,123	48	1,147	1,195	115,318	141	843	984	1,340	21,378	1,340		21,378	139,020	
28 FEB	24,830	88,510	113,340	50	1,131	1,181	114,521	136	935	1,071	1,304	21,187	1,304		21,187	138,083	
31 MAR	24,748	87,772	112,520	29	1,120	1,149	113,669	130	982	1,112	1,233	21,019	1,233		21,019	137,033	
30 APR	24,645	87,179	111,824	25	1,110	1,135	112,959	122	897	1,019	1,187	20,966	1,187		20,966	136,131	
31 MAY	24,500	86,356	110,856	18	1,104	1,122	111,978	117	803	920	1,095	20,908	1,095		20,908	134,901	
30 JUN	24,324	85,093	109,417	17	1,098	1,115	110,532	110	721	831	1,048	20,863	1,048		20,863	133,274	
31 JUL	24,115	83,450	107,565	19	1,109	1,128	108,693	113	625	738	1,102	20,851	1,102		20,851	131,384	
31 AUG	23,878	81,067	104,945	21	1,118	1,139	106,084	120	516	636	1,147	20,897	1,147		20,897	128,764	
30 SEP	23,613	78,316	101,929	32	1,129	1,161	103,090	125	459	584	1,200	20,926	1,200		20,926	125,800	
AVERAGE	24,656	87,117	111,773	32	1,124	1,156	112,929	125	725	850	1,200	21,267	1,200		21,267	136,246	

FY 1992 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			SUBTOTAL			PAY GROUP B-IMA			PAY GROUP P		FULL-TIME		TOTAL	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	ENLISTED		ACTIVE	RESERVE		
30 SEP	24,983	97,772	122,755	154	762	916	123,671	1	2,540	2,541	1,057	23,209	150,478					
31 OCT	25,372	97,416	122,788	269	964	1,233	124,021	39	1,778	1,817	1,113	23,414	150,365					
30 NOV	25,333	96,440	121,773	326	1,179	1,505	123,278	54	992	1,046	1,133	23,358	146,115					
31 DEC	25,322	95,193	120,515	340	1,325	1,665	122,180	67	562	629	1,164	23,309	147,282					
31 JAN	25,302	93,642	118,944	348	1,757	2,105	121,049	82	518	600	1,214	23,205	146,068					
29 FEB	25,284	92,545	117,829	356	1,966	2,322	120,151	99	511	610	1,224	23,235	145,220					
31 MAR	25,286	91,622	116,908	349	2,188	2,537	119,445	113	503	616	1,247	23,256	144,564					
30 APR	25,307	90,808	116,115	325	2,480	2,805	118,920	127	490	617	1,261	23,248	144,046					
31 MAY	25,305	90,190	115,495	311	2,725	3,036	118,531	134	487	621	1,251	23,273	143,676					
30 JUN	25,303	89,641	114,944	300	3,007	3,307	118,251	135	479	614	1,243	23,111	143,219					
31 JUL	25,250	90,400	115,650	275	2,387	2,662	118,312	137	471	608	1,212	22,958	143,090					
31 AUG	25,240	91,002	116,242	189	1,886	2,075	118,317	135	463	598	1,204	22,807	142,926					
30 SEP	25,292	91,879	117,171	32	1,120	1,152	118,323	125	459	584	1,200	22,504	142,611					
AVERAGE	25,287	92,810	118,097	290	1,900	2,190	120,287	99	729	828	1,200	23,180	145,495					

FY 1991 STRENGTH PLAN

	PAY GROUP A/Q			PAY GROUP F			PAY GROUP B-IMA			PAY GROUP P		FULL-TIME		TOTAL
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	SUBTOTAL	OFFICERS	ENLISTED	TOTAL	ENLISTED	ACTIVE	RESERVE	
30 SEP	25,922	94,304	120,226	371	1,564	1,935	122,161	42	2,474	2,516	2,003	22,672		149,352
31 OCT	26,717	97,852	124,569	355	1,369	1,724	126,293	60	2,378	2,438	1,936	22,732		153,399
30 NOV	26,624	97,773	124,397	335	1,256	1,591	125,988	64	2,532	2,596	1,849	22,569		153,002
31 DEC	26,744	98,334	125,078	318	1,130	1,448	126,526	61	2,531	2,592	1,782	22,497		153,397
31 JAN	26,862	98,513	125,375	293	1,114	1,407	126,782	60	2,515	2,575	1,707	22,518		153,582
28 FEB	27,110	99,416	126,526	279	1,094	1,373	127,899	61	2,537	2,598	1,675	22,584		154,756
31 MAR	27,288	100,552	127,840	264	1,021	1,285	129,125	50	2,586	2,636	1,623	22,718		156,102
30 APR	27,427	101,617	129,044	248	913	1,161	130,205	23	2,647	2,670	1,606	22,828		157,309
31 MAY	27,473	101,580	129,053	213	786	999	130,052	11	2,631	2,642	1,549	22,963		157,206
30 JUN	27,198	100,507	127,705	196	774	970	128,675	6	2,621	2,627	1,429	23,078		155,809
31 JUL	26,470	100,934	127,404	177	856	1,033	128,437	3	2,581	2,584	1,327	23,316		155,664
31 AUG	25,809	99,736	125,545	168	815	983	126,528	3	2,553	2,556	1,139	23,438		153,661
30 SEP	24,983	97,772	122,755	154	762	916	123,671	1	2,540	2,541	1,057	23,209		150,478
AVERAGE	26,765	99,404	126,169	259	1,024	1,283	127,452	35	2,552	2,587	1,596	22,482		154,477

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

OFFICERS

	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Beginning Strength:	26,335	25,138	25,449
 GAINS:			
Nonprior Service Personnel:			
(ROTC Graduates included)			
Male	411	228	141
Female	151	83	53
 Prior Service Personnel:			
Civilian Life	110	61	74
Active Component	408	555	287
Enlisted Commissioning Programs	51	28	31
Other Reserve Status/Component	2,368	1,325	1,390
TOTAL Gains	3,499	2,280	1,976
 LOSSES:			
Civilian Life	300	140	162
Active Component	628	135	158
Retired Reserve	246	110	209
Other Reserve Status/Component	3,522	1,584	3,126
TOTAL Losses	4,696	1,969	3,655
 END STRENGTH	 25,138	 25,449	 23,770

Note: Adjusted in FY 1991 and FY 1992 to compensate for Operation Desert Storm activation.

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

ENLISTED

	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Beginning Strength:	100,345	102,131	94,658
 GAINS:			
Nonprior Service Personnel:			
Male	1,724	1,410	1,165
Female	600	890	490
 Prior Service Personnel:			
Civilian Life	350	200	293
Active Component	4,840	3,404	2,972
Other Reserve Status/Component	9,233	4,529	5,191
Reenlistment/Extension	6,951	9,961	8,831
 TOTAL Gains	 23,698	 20,394	 18,942
 LOSSES:			
Expiration of Selected Reserve			
Service:			
Active Component	892	300	229
To Officer Status	7	7	7
Reenlistment/Extensions	6,750	8,565	6,750
Retired Reserve	285	400	810
Other Reserve Status/Component	11,041	13,730	11,747
Attrition	2,937	4,865	12,953
 TOTAL Losses	 21,912	 27,867	 32,496
 END STRENGTH	 102,131	 94,658	 81,104

Note: Adjusted in FY 1991 and FY 1992 to compensate for Operation Desert Storm activation.

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A TRAINING									
Annual Training	\$49,702	\$66,085	\$115,787	\$52,959	\$69,532	\$122,491	\$53,474	\$67,601	\$121,075
Inactive Duty Training	174,373	215,628	390,001	177,103	236,254	413,357	178,590	226,811	405,401
Unit Training Assemblies	157,043	209,679	366,722	159,318	229,897	389,215	160,692	221,229	381,921
Flight Training	15,912	2,635	18,547	16,275	1,999	18,274	16,420	2,457	18,877
Training Preparation	1,418	3,314	4,732	1,510	4,358	5,868	1,478	3,125	4,603
Civil Disturbance									
Jump Proficiency									
Clothing	917	10,337	11,254	670	7,969	8,639	653	7,714	8,367
Subsistence of Enl. Personnel		8,918	8,918		9,277	9,277		8,991	8,991
Travel	29,989	61,971	91,960	32,999	56,738	89,737	32,661	54,542	87,203
TOTAL DIRECT OBLIGATIONS	\$254,981	\$362,939	\$617,920	\$263,731	\$379,770	\$643,501	\$265,378	\$365,659	\$631,037
PAY GROUP F TRAINING									
Initial Active Duty Training	\$6,858	\$17,067	\$23,925	\$7,671	\$19,866	\$27,537	\$723	\$12,178	\$12,901
Clothing	19	2,403	2,422	84	1,797	1,881	0	1,088	1,088
Subsistence of Enl. Personnel	247	2,246	2,493	0	1,791	1,791	0	1,057	1,057
Travel	302	642	944	1,715	1,116	2,831	112	681	793
TOTAL DIRECT OBLIGATIONS	\$7,426	\$22,358	\$29,784	\$9,470	\$24,570	\$34,040	\$835	\$15,004	\$15,839
PAY GROUP B-IMA TRAINING									
Annual Training	\$585	\$1,621	\$2,206	\$286	\$490	\$776	\$377	\$505	\$882
Clothing	0	0	0	4	29	33	4	29	33
Subsistence of Enl. Personnel		0	0		36	36		37	37
Travel	216	537	753	79	299	378	101	303	404
TOTAL DIRECT OBLIGATIONS	\$801	\$2,158	\$2,959	\$369	\$854	\$1,223	\$482	\$874	\$1,356
TOTAL UNIT AND INDIVIDUAL TRAINING	\$263,208	\$387,455	\$650,663	\$273,570	\$405,194	\$678,764	\$266,695	\$381,537	\$648,232

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Annual Training	\$821	\$93	\$914	\$1,873	\$202	\$2,075	\$2,005	\$214	\$2,219
Clothing	0	0	0	11	39	50	12	40	52
Subsistence of Enl. Personnel		0	0		17	17		18	18
Travel	430	49	479	520	96	616	543	98	641
Merchant Marine Training	1,827		1,827	2,091		2,091	2,169		2,169
Training of IRR Personnel		1,000	1,000		282	282		296	296
IRR Muster		2,809	2,809		4,093	4,093		2,071	2,071
TOTAL DIRECT OBLIGATIONS	\$3,078	\$3,951	\$7,029	\$4,495	\$4,729	\$9,224	\$4,729	\$2,737	\$7,466
SCHOOL TRAINING									
Initial Skill Acquisition	\$2,335		\$2,335	\$2,012		\$2,012	\$2,061		\$2,061
Refresher and Proficiency	\$1,514	\$3,065	\$4,579	\$2,676	\$2,652	\$5,328	\$2,106	\$2,259	\$4,365
Career Development	668	1,236	1,904	1,181	1,069	2,250	930	912	1,842
Unit Conversion	226	400	626	399	346	745	314	295	609
Continuing Medical Education	2,109	354	2,463	3,019	563	3,582	3,161	579	3,740
TOTAL DIRECT OBLIGATIONS	\$6,852	\$5,055	\$11,907	\$9,287	\$4,630	\$13,917	\$8,572	\$4,045	\$12,617
SPECIAL TRAINING									
Exercises	\$3,058	\$1,518	\$4,576	\$2,080	\$1,936	\$4,016	\$1,179	\$1,011	\$2,190
Conferences and Visits	1,509	157	1,666	1,402	276	1,678	805	146	951
Operational Training	4,534	1,798	6,332	4,212	3,151	7,363	2,423	1,667	4,090
Management Support	6,095	2,738	8,833	4,268	3,288	7,556	3,575	1,927	5,527
Service Mission/Mission Support	10,476	6,170	16,646	6,262	6,984	13,246	3,553	3,646	7,199
Competitive Events	644	184	828	597	323	920	345	170	515
Unit Conversion Training	960	331	1,291	893	580	1,473	514	307	821
Additional ADT/Extended ADT		1,352	1,352		2,367	2,367		1,254	1,254
TOTAL DIRECT OBLIGATIONS	\$27,276	\$14,248	\$41,524	\$19,714	\$18,905	\$38,619	\$12,394	\$10,153	\$22,547

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	\$171,371	\$604,475	\$775,846	\$181,492	\$656,158	\$837,650	\$183,201	\$629,385	\$812,586
Subsistence		\$43,787	\$43,787		\$46,784	\$46,784		\$44,155	\$44,155
Travel	\$5,186	\$18,564	\$23,750	\$5,852	\$20,980	\$26,832	\$5,321	\$17,096	\$22,417
Death Gratuities/ Disability and Hospitalization									
Benefits	\$413	\$825	\$1,238	\$425	\$813	\$1,238	\$425	\$813	\$1,238
Reserve Incentives	\$828	\$10,432	\$11,260	\$760	\$14,486	\$15,246	\$720	\$8,261	\$8,981
TOTAL DIRECT OBLIGATIONS	\$177,798	\$678,083	\$855,881	\$188,529	\$739,221	\$927,750	\$189,667	\$699,710	\$889,377
Education Benefits - G.I. Bill									
Benefits Accrual		\$3,964	\$3,964		\$8,282	\$8,282		\$7,668	\$7,668
SENIOR ROTC									
Subsistence Allowance	\$544		\$544	\$503		\$503	\$505		\$505
Uniforms, Issue-In-Kind	\$1,071		\$1,071	\$1,285		\$1,285	\$1,417		\$1,417
Uniforms, Commutation	\$352		\$352	\$345		\$345	\$345		\$345
Pay & Allowances (Summer Tng)	\$249		\$249	\$272		\$272	\$283		\$283
Travel	\$243		\$243	\$279		\$279	\$289		\$289
TOTAL DIRECT OBLIGATIONS	\$2,469		\$2,469	2,684		\$2,684	\$2,839		\$2,839
SCHOLARSHIP ROTC									
Subsistence Allowance	\$5,835		\$5,835	\$5,733		\$5,733	\$5,440		\$5,440
Uniforms, Issue-In-Kind	\$1,545		\$1,545	\$1,473		\$1,473	\$1,619		\$1,619
Uniforms, Commutation	\$225		\$225	\$218		\$218	\$218		\$218
Pay & Allowances (Summer Tng)	\$2,375		\$2,375	\$2,372		\$2,372	\$2,437		\$2,437
Travel	\$2,909		\$2,909	\$3,007		\$3,007	\$3,080		\$3,080
TOTAL DIRECT OBLIGATIONS	\$12,889		\$12,889	\$12,803		\$12,803	\$12,794		\$12,794

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Officer	Enlisted	Total	Officer	Enlisted	Total
ROC/AVROC PROGRAM						
Uniforms, Issue-In-Kind						
Pay & Allowances (Summer Tng)						
Subsistence						
Travel						
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM						
Stipend	\$8,921		\$8,921	\$10,818	\$11,491	\$11,491
Uniform Allowance	\$78		\$78	\$23	\$44	\$44
Active Duty Training	\$5,244		\$5,244	\$5,017	\$5,033	\$5,033
Travel	\$1,717		\$1,717	\$1,670	\$1,900	\$1,900
Grant/Bonuses	\$172		\$172	\$834	\$710	\$710
TOTAL DIRECT OBLIGATIONS	\$16,132	\$0	\$16,132	\$18,362	\$19,178	\$19,178
JUNIOR ROTC						
Uniforms, Issue-In-Kind	\$3,615		\$3,615	\$4,195	\$4,582	\$4,582
TOTAL OTHER						
TRAINING & SUPPORT	\$250,109	\$705,301	\$955,410	\$260,069	\$775,767	\$1,035,836
					\$262,423	\$716,645
TOTAL DIRECT PROGRAM	\$513,317	\$1,092,756	\$1,606,073	\$533,639	\$1,180,961	\$1,714,600
					\$529,110	\$1,098,182
						\$1,627,300

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL NAVY

FY 1993

(Amount in Thousands)

	FY 1992/FY 1993 President's Budget	Internal Realignment/ Reprogramming	Change in FY 1993 Pay Raise	Price Change	Force Manning Changes	Other Changes	FY 1993 Column Amended Request
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A TRAINING							
Annual Training	114,632	-21	-1,210		7,674		121,075
Inactive Duty Training	383,810	-72	-4,050		25,713		405,401
Unit Training Assemblies	361,440	0	-3,815		24,366	-70	381,921
Flight Training	18,026	0	-189		1,041	-1	18,877
Civil Disturbance	4,344	0	-46		306	-1	4,603
Clothing	7,879	-1			489		8,367
Subsistence of Enl. Personnel	8,500	-4			495		8,991
Travel	82,389	0			4,829	-15	87,203
Total Direct Obligations	597,210	-98	-5,260		39,200	-15	631,037
PAY GROUP F TRAINING							
Initial Active Duty Training	13,149		-206			-42	12,901
Clothing	1,102					-14	1,088
Subsistence of Enl. Personnel	1,099					-42	1,057
Travel	795					-2	793
Total direct Obligations	16,145		-206			-100	15,839
PAY GROUP B-IMA TRAINING							
Annual Training	888		-6				882
Clothing	33						33
Subsistence of Enl. Personnel	37						37
Travel	404						404
Total Direct Obligations	1,362		-6				1,356
TOTAL UNIT AND INDIVIDUAL TRAINING	614,717	-98	-5,472		39,200	-115	648,232

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL NAVY

FY 1993

(Amount in Thousands)

	FY 1992/FY 1993 President's Budget	Internal Realignment/ Reprogramming	Change in FY 1993 Pay Raise	Price Change	Force Manning Changes	Other Changes	FY 1993 Column Amended Request
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
Annual Training	2,219						2,219
Clothing	52						52
Subsistence of Enl. Personnel	18						18
Travel	641						641
Merchant Marine Training	2,169						2,169
Training of IRR personnel	296						296
IRR Muster	2,071						2,071
Total Direct Obligations	7,466						7,466
SCHOOL TRAINING							
Initial Skill Acquisition	2,069			-8			2,061
Refresher and Proficiency	4,365						4,365
Career Development	1,842						1,842
Unit Conversion	609						609
Continuing Medical Education	3,740						3,740
Total Direct obligations	12,625			-8			12,617
SPECIAL TRAINING							
Exercises	2,096					94	2,190
Conferences and Visits	887					64	951
Operational Training	3,896					194	4,090
Management support	5,365	91	-11			82	5,527
Mission Support	6,915					284	7,199
Competitive Events	487					28	515
Unit Conversion Training	780					41	821
Additional/Extended ADT	1,254						1,254
Total Direct Obligations	21,680	91	-11			787	22,547

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL NAVY

FY 1993

(Amount in Thousands)

	FY 1992/FY 1993 President's Budget	Internal Realignment/ Reprogramming	Change in FY 1993 Pay Raise	Price Change	Force Manning Changes	Other Changes	FY 1993 Column Amended Request
OTHER TRAINING AND SUPPORT (CONT)							
ADMINISTRATIVE AND SUPPORT							
Active Duty	821,092	-3,351	-3,771			-1,384	812,586
Subsistence of Enl. Personnel	44,950		-338	-141		-316	44,155
Travel	23,836					-1,419	22,417
Death Gratuities	1,202			36			1,238
Bonuses and Incentives	6,117	2,864					8,981
Total Direct Obligations	897,197	-487	-4,109	-105		-3,119	889,377
EDUCATION BENEFITS	7,441	227					7,668
SENIOR ROTC							
Subsistence Allowance	505						505
Uniforms, Issue-In-Kind	1,359	61		-3			1,417
Uniforms, Commutation	402	-57					345
Pay & Allowances (Summer Training)	294	-11					283
Travel	289						289
Total Direct Obligations	2,849	-7		-3			2,839
SCHOLARSHIP-ROTC							
Subsistence Allowance	5,552					-112	5,440
Uniforms, Issue-In-Kind	1,978					-359	1,619
Uniforms, Commutation	252					-34	218
Pay & Allowances (Summer Training)	2,656					-219	2,437
Travel	3,226					-146	3,080
Total Direct Obligations	13,664					-870	12,794

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL NAVY

FY 1993

(Amount in Thousands)

	FY 1992/FY 1993 President's Budget	Internal Realignment/ Reprogramming	Change in FY 1993 Pay Raise	Price Change	Force Manning Changes	Other Changes	FY 1993 Column Amended Request
OTHER TRAINING AND SUPPORT (CONT)							
RESERVE OFFICER CANDIDATE (ROC)							
Uniforms, Issue-In-Kind	50					-50	0
Pay & Allowances (Summer Training)	255					-255	0
Subsistence	14					-14	0
Travel	56					-56	0
Total Direct Obligations	375					-375	0
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM							
Stipend	10,617	874					11,491
Uniform Allowance	90	-46					44
Active Duty Training	5,211	-178					5,033
Travel	1,985	-85					1,900
Grant/Bonuses	1,275	-565					710
Total direct Obligations	19,178						19,178
JUNIOR NROTC							
	4,308	274					4,582
TOTAL OTHER TRAINING AND SUPPORT							
	986,783	98	-4,128	-108	0	-3,577	979,068
TOTAL PROGRAM							
	1,601,500	0	-9,600	-108	39,200	-3,692	1,627,300

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL NAVY

FY 1992

(Amount in Thousands)

FY 1992	PRESIDENT'S BUDGET	CONGRESSIONAL		INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1992 COLUMN FY 1992/FY 1993 AMENDED BUDGET
		ACTION	APPROPRIATED				
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A TRAINING							
Annual Training	118,174	4,573	122,747	-256	122,491		122,491
Inactive duty Training	395,853	15,501	411,354	2,003	413,357		413,357
Unit Training Assemblies	372,799	15,035	387,834	1,381	389,215		389,215
Flight Training	18,030	255	18,285	-11	18,274		18,274
Training Preparation	5,024	211	5,235	633	5,868		5,868
Clothing	8,243	421	8,664	-25	8,639		8,639
Subsistence of Enl. Personnel	8,862	449	9,311	-34	9,277		9,277
Travel	86,713	3,236	89,949	-212	89,737		89,737
Total Direct Obligations	617,845	24,180	642,025	1,476	643,501		643,501
PAY GROUP F TRAINING							
Initial Active Duty Training	29,679		29,679	-2,142	27,537		27,537
Clothing	1,905		1,905	-24	1,881		1,881
Subsistence of Enl. Personnel	1,791		1,791		1,791		1,791
Travel	3,330		3,330	-499	2,831		2,831
Total direct Obligations	36,705		36,705	-2,665	34,040		34,040
PAY GROUP B-IMA TRAINING							
Annual Training	776		776		776		776
Clothing	33		33		33		33
Subsistence of Enl. Personnel	36		36		36		36
Travel	378		378		378		378
Total Direct Obligations	1,223		1,223		1,223		1,223
TOTAL UNIT AND INDIVIDUAL TRAINING		655,773	24,180	679,953	-1,189	678,764	678,764

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL NAVY

FY 1992

(Amount in Thousands)

	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1992 COLUMN FY 1992/FY 1993 AMENDED BUDGET
OTHER TRAINING AND SUPPORT (CONT)						
MOBILIZATION TRAINING						
Annual Training	2,075		2,075	2,075		2,075
Clothing	50		50	50		50
Subsistence of Enl. Personnel	17		17	17		17
Travel	616		616	616		616
Merchant Marine Training	2,091		2,091	2,091		2,091
Training of IRR personnel	282		282	282		282
IRR Muster	2,004	2,089	4,093	4,093		4,093
Total Direct Obligations	7,135	2,089	9,224	9,224		9,224
SCHOOL TRAINING						
Initial Skill Acquisition	2,012		2,012	2,012		2,012
Refresher and Proficiency	4,430	898	5,328	5,328		5,328
Career Development	1,867	383	2,250	2,250		2,250
Unit Conversion	617	128	745	745		745
Continuing Medical education	3,582		3,582	3,582		3,582
Total Direct obligations	12,508	1,409	13,917	13,917		13,917
SPECIAL TRAINING						
Exercises	2,126	1,890	4,016	4,016		4,016
Conferences and Visits	888	790	1,678	1,678		1,678
Operational Training	3,898	3,465	7,363	7,363		7,363
Management support	5,284	2,181	7,465	91 7,556		7,556
Mission Support	7,012	6,234	13,246	13,246		13,246
Competitive Events	487	433	920	920		920
Unit Conversion Training	780	693	1,473	1,473		1,473
Additional/Extended ADT	1,253	1,114	2,367	2,367		2,367
Total Direct Obligations	21,728	16,800	38,528	91 38,619		38,619

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL NAVY

FY 1992

(Amount in Thousands)

	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL		INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1992 COLUMN FY 1992/FY 1993 AMENDED BUDGET
		ACTION	APPROPRIATED				
OTHER TRAINING AND SUPPORT (CONT)							
ADMINISTRATIVE AND SUPPORT							
Active Duty	826,101	15,674	841,775	-4,125	837,650		837,650
Subsistence of Enl. Personnel	45,968		45,968	816	46,784		46,784
Travel	24,695	1,275	25,970	862	26,832		26,832
Leath. Gratuities	1,202		1,202	36	1,238		1,238
Bonuses and Incentives	6,991	3,813	10,804	4,392	15,246		15,246
Total Direct Obligations	904,957	20,812	925,769	1,981	927,750		927,750
EDUCATION BENEFITS	8,282		8,282		8,282		8,282
SENIOR ROTC							
Subsistence Allowance	503		503		503		503
Uniforms, Issue-In-Kind	1,312		1,312	-27	1,285		1,285
Uniforms, Commutation	402		402	-57	345		345
Pay & Allowances (Summer Training)	283		283	-11	272		272
Travel	279		279		279		279
Total Direct Obligations	2,779		2,779	-95	2,684		2,684
RESERVE OFFICER CANDIDATE (ROC)							
Uniforms Issue-In-Kind	48		48	-48			
Pay & Allowances (Summer Training)	247		247	-247			
Subsistence	14		14	-14			
Travel	54		54	-54			
Total Direct Obligations	363		363	-363			

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

RESERVE PERSONNEL NAVY

FY 1992

(Amount in thousands)

	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	INTERNAL REALIGNMENT/ REPROGRAMMING		OTHER PRICE/ PROGRAM CHANGES	FY 1992 COLUMN FY 1992/FY 1993 AMENDED BUDGET
			APPROPRIATED	SUBTOTAL		
OTHER TRAINING AND SUPPORT (CONT)						
SCHOLARSHIP-ROTC						
Subsistence Allowance	5,681		5,681	5,733		5,733
Uniforms, Issue-In-Kind	1,855		1,855	1,473		1,473
Un-forms, Commutation	252		252	218		218
Pay & Allowances (Summer Training)	2,469		2,469	2,372		2,372
Travel	3,007		3,007	3,007		3,007
Total Direct Obligations	13,264		13,264	12,803		12,803
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM						
Stipend	10,067	751	10,818	10,818		10,818
Uniform Allowance	90	-67	23	23		23
Active Duty Training	5,037	-20	5,017	5,017		5,017
Travel	1,109	561	1,670	1,670		1,670
Grant/Bonuses	1,349	-515	834	834		834
Total direct Obligations	17,652	710	18,362	18,362		18,362
JUNIOR NROTC	4,159		4,159	4,195		4,195
OTHER TOTAL	992,827	41,820	1,034,647	1,189 1,035,836	0	1,035,836
TOTAL PROGRAM	1,648,600	66,000	1,714,600	0 1,714,600	0	1,714,600

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A						
Officer	\$172,771	\$23,076	\$175,898	\$23,394	\$177,970	\$23,314
Enlisted	\$221,034	\$29,359	\$239,370	\$31,836	\$233,197	\$30,549
Subtotal	\$393,805	\$52,435	\$415,268	\$55,230	\$411,167	\$53,863
Pay Group F						
Officer	\$5,016	\$601	\$5,503	\$732	\$521	\$68
Enlisted	\$13,462	\$1,694	\$15,549	\$2,068	\$9,549	\$1,251
Subtotal	\$18,478	\$2,295	\$21,052	\$2,800	\$10,070	\$1,319
Pay Group B						
Officer	\$421	\$56	\$206	\$27	\$271	\$36
Enlisted	\$1,350	\$150	\$397	\$53	\$410	\$54
Subtotal	\$1,771	\$206	\$603	\$80	\$681	\$90
Mobilization Training						
Officer	\$1,506	\$206	\$2,397	\$318	\$2,542	\$333
Enlisted	\$545	\$76	\$266	\$36	\$282	\$37
Subtotal	\$2,051	\$282	\$2,663	\$354	\$2,824	\$370
School Training						
Officer	\$3,037	\$404	\$4,685	\$622	\$4,389	\$570
Enlisted	\$2,398	\$319	\$2,287	\$304	\$2,018	\$264
Subtotal	\$5,435	\$723	\$6,972	\$926	\$6,397	\$834

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Special Training						
Officer	\$13,747	\$1,828	\$10,301	\$1,370	\$5,396	\$849
Enlisted	\$6,369	\$847	\$9,281	\$1,234	\$4,988	\$659
Subtotal	\$20,116	\$2,675	\$19,582	\$2,604	\$11,468	\$1,503
Administration and Support						
Officer	\$91,425	\$39,857	\$97,685	\$41,712	\$99,052	\$41,800
Enlisted	\$327,051	\$141,613	\$356,368	\$152,169	\$340,611	\$143,738
Subtotal	\$418,476	\$181,200	\$454,053	\$193,881	\$439,663	\$185,538
ROTC/OTHER						
ROTC	\$2,624		\$2,644		\$2,7204	
AFHSP	\$3,639	\$478	\$3,458	\$457	\$3,440	\$454
Subtotal	\$6,263	\$478	\$6,102	\$457	\$6,160	\$454

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(Amount in Thousands)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Total Reimbursable Program						
Officer	\$286	\$38	\$538	\$71	\$538	\$70
Enlisted	\$7	\$1				
Total	\$293	\$39	\$538	\$71	\$538	\$70
Total Program						
Officer	\$291,848	\$66,274	\$300,671	\$68,703	\$295,163	\$67,494
Enlisted	\$572,216	\$172,059	\$623,518	\$187,700	\$591,055	\$176,547
ROTC	\$2,624		\$2,644		\$2,720	
	\$866,688	\$240,333	\$926,833	\$256,403	\$888,938	\$244,041

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA)
Amount in Thousands

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officer	\$5,963		\$6,377		\$6,452	
Enlisted	\$10,349		\$10,900		\$10,618	
Subtotal	\$16,312		\$17,277		\$17,070	
Pay Group F						
Officer	\$459	\$33	\$505	\$34	\$49	\$3
Enlisted	\$293		\$334		\$201	
Subtotal	\$752	\$33	\$839	\$34	\$250	\$3
Pay Group B						
Officer	\$63		\$31		\$41	
Enlisted	\$34		\$10		\$9	
Subtotal	\$97		\$41		\$50	
Mobilization Training						
Officer	\$275		\$428		\$453	
Enlisted	\$138		\$68		\$72	
Subtotal	\$413		\$496		\$525	
School Training						
Officer	\$658		\$653		\$633	
Enlisted	\$791		\$304		\$453	
Subtotal	\$1,449		\$957		\$1,086	

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA)
Amount in Thousands

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training						
Officer	\$2,960		\$1,701		\$1,063	
Enlisted	\$1,981		\$1,926		\$1,036	
Subtotal	\$4,941		\$3,627		\$2,099	
Admin & Support						
Officer	\$13,992	\$5,503	\$15,013	\$5,943	\$15,163	\$5,994
Enlisted	\$61,013	\$26,152	\$66,238	\$28,836	\$65,063	\$28,325
Subtotal	\$75,005	\$31,665	\$81,251	\$34,779	\$80,226	\$34,319
ROTC						
Senior ROTC						
Scholarship ROTC						
Health Professions						
Scholarship						
Subtotal						
Total Program	\$24,370	\$5,536	\$24,708	\$5,977	\$23,854	\$5,977
Officer	\$74,599	\$26,152	\$79,780	\$28,836	\$65,063	\$28,235
Enlisted	\$98,969	\$31,688	\$81,251	\$34,779	\$80,226	\$34,319
GRAND TOTAL						

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Pay Group A			
Officer	\$29,989	\$32,999	\$32,661
Enlisted	\$61,971	\$56,738	\$54,542
Subtotal	\$91,960	\$89,737	\$87,203
Pay Group F			
Officer	\$302	\$1,715	\$112
Enlisted	\$642	\$1,116	\$681
Subtotal	\$944	\$2,831	\$793
Pay Group B-IMA			
Officer	\$216	\$79	\$101
Enlisted	\$537	\$299	\$303
Subtotal	\$753	\$378	\$404
Mobilization Training			
Officer	\$905	\$1,056	\$1,088
Enlisted	\$328	\$186	\$191
Subtotal	\$1,233	\$1,242	\$1,279
School Training			
Officer	\$2,277	\$2,753	\$2,508
Enlisted	\$1,300	\$1,177	\$1,011
Subtotal	\$3,577	\$3,930	\$3,519

RESERVE PERSONNEL NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Special Training			
Officer	\$7,087	\$5,164	\$3,269
Enlisted	\$4,148	\$4,867	\$2,617
Subtotal	\$11,235	\$10,031	\$5,886
Administration and Support			
Officer	\$5,186	\$5,852	\$5,321
Enlisted	\$18,564	\$20,948	\$17,064
Subtotal	\$23,750	\$26,800	\$22,385
ROTC			
Senior ROTC	\$243	\$279	\$289
Scholarship ROTC	\$2,909	\$3,007	\$3,080
Health Professions Scholarship	\$1,717	\$1,670	\$1,900
Subtotal			
TOTAL TRAVEL	\$138,321	\$139,905	\$126,738
Officer	\$50,831	\$54,574	\$50,329
Enlisted	\$87,490	\$85,331	\$76,409
Total	\$138,321	\$139,905	\$126,738

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

FY 1992 DIRECT PROGRAM

\$1,714,600

Increases:

Increase in Pay Group A average rates	+ 18,467
Increase in Pay Group F average rates	+ 544
Increase in Pay Group B (IM2) average rates	+ 134
Increase in Mobilization Training tours and rates	+ 267
Increase in School Tour mandays and average rates	+ 408
Increase in Special Training average rates	+ 520
Increase in number of officers entitled to Aviation Retention Bonus (ARB)	+ 42
Increase in FICA base from \$55,500 to \$58,800	+ 11
Increase in clothing maintenance rates and number	+ 1,412
Increase in female clothing issue	+ 225
Increase in Special Maintenance clothing male rates	+ 33
Increase in Advance to E-7 clothing rates	+ 8
Increase in VHA due to Housing cost growth	+ 868
Increase due to pay grade mix	+ 1,773
Annualization of 4.2% Pay Raise effective 1 January 1992	+ 6,624
Increase for 3.7% Pay Raise effective 1 January 1993	+ 25,535
Increase of subsistence-in-kind rate (from \$4.80 to \$4.98)	+ 102
Increase in Enlisted numbers entitled to Lump Sum Leave Payments	+ 1,216
Increase in ROTC average rate	+ 519
Increase in NJROTC average rate	+ 414
Increase in AFHSP average rate	+ 522
Increase in OIS attendance by PAP students	+ 97
Increase in bonuses and stipend for MCP	+ 197
Total Increases	+ 59,935

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

Decreases:	
Decrease in Pay Group A average strength	- 30,110
Decrease in Pay Group F average strength	- 18,725
Decrease in School Tours mandays	- 1,697
Decrease in Special Tours mandays	- 16,571
Decrease in Education Benefits payments	- 614
Decrease in Reserve incentives payments	- 6,225
Decrease in IRR Muster	- 2,022
Decrease in Retirement Pay Accrual Rates	- 875
Decrease in PYS average strength	- 59,988
Decrease in number entitled to clothing maintenance for males	- 2,153
Decrease in number of males entitled to clothing issues to Advance to E-7	- 576
Decrease in rates for initial clothing issues	- 17
Decrease in Retired Pay percentage for active duty from 42.7% to 42.2%	- 2,277
Decrease in numbers entitled to Aviation Incentive Pay (ACIP)	- 118
Decrease due to prior year being a Leap Year	- 127
Decrease due to number of subsistence-in-kind personnel entitled to rations-in-kind	- 286
Decrease due to reduced number of participants	- 40
Program cost decreases	- 4,415
Decrease in Retired Pay percentage for ADT	- 2
Decrease in ROTC average strength	- 373
Decrease in NJROTC average strength	- 27
Total Decreases	- 147,238
FY 1993 DIRECT PROGRAM	\$1,627,300

4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group A/Q

	(Amount in Thousands)
FY 1993 Amended Estimate	\$631,037
FY 1993 Change	\$33,827
FY 1993 Initial Estimate	\$597,210
FY 1992 Estimate	\$643,501
FY 1991 Actual	\$617,020

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$643,501

FY 1992 DIRECT PROGRAM

Increases:

Price Escalation:

+16,057

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 3.7% increase effective 1 January 1993.

+ 291

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$6.29 to \$6.50, while the average rate for members performing annual training increases from \$4.85 to \$5.01.

+ 238

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

+ 1,881

Travel: Cost growth of 3.3% increases the average cost of transportation.

Decreases:

-30,110

Program: The continuing reduction of overall Naval strength decreases the Naval Reserve manpower average by 631 officers and 5,693 enlisted personnel.

- 821

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay.

\$631,037

FY 1993 DIRECT PROGRAM

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	(Amount in Thousands)		
	FY 1991 (Actual)		
	Strength	Rate	Amount
Average Strength	26,765		
Participation Rate	90%		
Paid Participants	24,190	\$2,054.65	\$49,702
	FY 1992 (Estimate)		
	Strength	Rate	Amount
Average Strength	25,287		
Participation Rate	99%		
Paid Participants	25,045	\$2,114.55	\$52,959
	FY 1993 (Estimate)		
	Strength	Rate	Amount
Average Strength	24,656		
Participation Rate	90%		
Paid Participants	24,408	\$2,190.84	\$53,474

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	(Amount in Thousands)		
	FY 1991 (Actual)		
	Strength	Rate	Amount
Average Strength	99,404		
Participation Rate	72%		
Paid Participants	71,525	\$923.94	\$66,085
	FY 1992 (Estimate)		
	Strength	Rate	Amount
Average Strength	92,810		
Participation Rate	81%		
Paid Participants	75,199	\$924.64	\$69,532
	FY 1993 (Estimate)		
	Strength	Rate	Amount
Average Strength	87,117		
Participation Rate	81%		
Paid Participants	70,566	\$957.98	\$67,601

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)									
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	
Unit Training										
Average Strength	26,765			25,287			24,656			
Participation Rate	90%			99%			99%			
Paid Participants	24,049	\$6,530.14	\$157,043	25,062	\$6,356.97	\$159,318	24,446	\$6,573.36	\$160,692	
Additional Training Periods										
Flight Training	113,390	\$140.33	\$15,912	112,317	\$144.90	\$16,275	109,620	\$149.79	\$16,420	
Jump Proficiency										
Trng Preparation	11,610	\$122.14	\$1,418	11,960	\$126.25	\$1,510	11,240	\$131.49	\$1,478	
SUBTOTAL	125,000		\$17,330	124,277		\$17,785	120,860		\$17,898	
TOTAL			\$174,373			\$177,103			\$178,590	

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

	(Amount in Thousands)							
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)	
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate
Unit Training								
Average Strength	99,404			92,810			87,117	
Participation Rate	81%			92%			92%	
Paid Participants	80,940	\$2,590.54	\$209,679	85,746	\$2,681.15	\$229,897	80,465	\$2,749.38
								\$221,229
Additional Training Periods								
Flight Training	41,048	\$64.19	\$2,635	30,736	\$65.04	\$1,999	35,808	\$68.62
Jump Proficiency								
Trng Preparation	55,660	\$59.54	\$3,314	60,905	\$71.55	\$4,358	48,910	\$63.89
								\$3,125
SUBTOTAL	96,708		\$5,949	91,641		\$6,357	84,718	
								\$5,582
TOTAL			\$215,628			\$236,254		
								\$226,811

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)								
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	2,145	\$200.00	\$429	1,565	\$200.00	\$313	1,526	\$200.00	\$305
Additional Uniform Allowance			\$488			\$357			\$348
Total			\$917			\$670			\$653

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)								
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to									
Prior Service Personnel	17,496	\$393.06	\$6,877	16,881	\$280.32	\$4,732	15,838	\$289.62	\$4,587
Replacement Issue			\$2,934			\$2,898			\$2,810
Special Issue									
Cash Allowances	17,117	\$30.73	\$526	11,153	\$30.40	\$339	10,430	\$30.39	\$317
Total			\$10,337			\$7,969			\$7,714
TOTAL CLOTHING			\$11,254			\$8,639			\$8,367

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on annual training and inactive duty for training periods of eight hours or more in one calendar day:

	(Amount in Thousands)					
	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Rate	Amount	Number	Rate	Amount
Annual Training Requirements:	99,404			92,810		
Subsistence-in-kind						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance	11,826			11,042		
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	87,578			81,768		
% Present	75%			68%		
Total	65,352			55,603		
Subsistence-in-kind						
Operational Rations						
Basic Allowance for						
Subsistence						
Total Annual Training Requirements	849,574	\$4.70	\$3,993	723,333	\$4.80	\$3,472
						\$4.96
						\$3,364
Inactive Duty Periods of						
Eight Hours or more	815,397	\$6.04	\$4,925	922,893	\$6.29	\$5,805
						\$6.50
						\$5,627
TOTAL			\$8,918			\$9,277
						\$8,991

Travel, Annual Training for Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

	(Amount in Thousands)								
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	21,298	\$309.23	\$6,586	22,031	\$375.79	\$8,279	21,468	\$388.21	\$8,334
Military Airlift Command (MAC)	2,037	\$671.58	\$1,368	2,105	\$660.81	\$1,391	2,051	\$683.08	\$1,401
Per Diem	20,892	\$586.73	\$12,258	21,630	\$568.89	\$12,305	21,076	\$568.99	\$11,992
TOTAL Travel	24,190	\$835.55	\$20,212	25,044	\$877.46	\$21,975	24,407	\$890.20	\$21,727

Travel, Annual Training for Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

	(Amount in Thousands)								
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	70,774	\$315.17	\$22,306	74,340	\$342.78	\$25,482	69,756	\$354.09	\$24,700
Military Airlift Command (MAC)	6,416	\$660.22	\$4,236	6,739	\$665.38	\$4,484	6,324	\$687.38	\$4,347
Per Diem	61,326	\$242.49	\$14,871	64,412	\$138.00	\$8,889	60,608	\$137.62	\$8,341
TOTAL Travel	71,525	\$579.00	\$41,413	75,201	\$516.68	\$38,855	70,564	\$529.85	\$37,388

Travel, Inactive Duty Training, Officers: These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	(Amount in Thousands)					
	FY 1991 (Actual)			FY 1992 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Commercial	75,967	\$128.70	\$9,777	84,105	\$131.07	\$11,024
				81,931	\$133.45	\$10,934

Travel, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

	(Amount in Thousands)					
	FY 1991 (Actual)			FY 1992 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Commercial	262,318	\$78.37	\$20,558	223,518	\$80.01	\$17,883
				208,841	\$82.14	\$17,154

Total: Training Pay Group A (Direct) \$617,920 \$643,501 \$631,037

Reimbursable Requirements:

Pay and allowances including travel of Reserve officers assigned to the Selective Service	218	399	399
Other Reimbursable Services	241	500	500
Total Reimbursable Requirements	459	899	899
TOTAL: Training, Pay Group A	\$618,379	\$644,400	\$631,936

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit & Individual Training
 Budget Activity 1-B Training, Pay Group B - IMA

	(Amount in Thousands)
FY 1993 Amended Estimate	\$1,356
FY 1993 Change	(\$6)
FY 1993 Initial Estimate	\$1,362
FY 1992 Estimate	\$1,223
FY 1991 Actual	\$2,959

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group B - Individual Mobilization Augmentees
 SCHEDULE OF INCREASES AND DECREASES
 (Amount in Thousands)

\$1,223

FY 1992 DIRECT PROGRAM

Increases:

Program: Officer manyear average increases by 26 and enlisted decreases by 4. + 93

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 3.7% pay raise effective 1 January 1993. + 32

Subsistence-In-Kind: The average rate for subsistence-in-kind for members performing annual training increases from \$4.85 to \$5.01. + 1

Clothing Issues: The average cost of clothing increases for enlisted Reservists. + 1

Travel: Cost growth of 3.3% increases the average cost of transportation. + 7

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay. - 1

\$1,356

FY 1993 DIRECT PROGRAM

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	35			99			125		
Participation Rate	60%			100%			100%		
Paid Participants	210	\$2,785.71	\$585	99	\$2,888.89	\$286	125	\$3,016.00	\$377

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	2,552			729			725		
Participation Rate	9%			100%			100%		
Paid Participants	2,514	\$644.79	\$1,621	729	\$672.15	\$490	725	\$696.55	\$505

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0	\$200.00	\$0	11	\$200.00	\$2	11	\$200.00	\$2
Additional Uniform Allowance			\$0			\$2			\$2
TOTAL			\$0			\$4			\$4

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amount in Thousands)									
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	100	\$290.68	\$29	96	\$301.44	\$29
Replacement Issue									
Special Issues									
Cash Allowances									
TOTAL			\$0			\$29			\$29
TOTAL Clothing			\$0			\$33			\$33

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

(Amount in Thousands)							
FY 1991 (Actual)				FY 1992 (Estimate)			
Strength	Rate	Amount		Strength	Rate	Amount	
				Strength	Rate	Amount	
Annual Trng Requirement:							
Subsistence-in-kind							
Total Enlisted Mandays							
Less Provided for							
Elsewhere:							
On Monetary Allowance							
Operational Rations							
Travel							
Total Enlisted to be							
Subsisted	0			729			725
% Present				78%			77%
Total Subsistence-in-kind	0			566			561
Operational Rations							
Basic Allowance for							
Subsistence							
Total Annual Trng	0	\$0		7,500	\$4.85	\$36	7,460
Requirements							\$5.01
							\$37
Inactive Duty Periods of							
Eight hours or more							
TOTAL		\$0				\$36	\$37

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	210	\$385.71	\$81	99	\$383.84	\$38	125	\$400.00	\$50
Per Diem	210	\$642.86	\$135	99	\$414.14	\$41	125	\$408.00	\$51
TOTAL Travel	210	\$1,028.57	\$216	99	\$797.98	\$79	125	\$808.00	\$101

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	2,514	\$132.06	\$332	729	\$190.67	\$139	725	\$197.24	\$143
Per Diem	2,514	\$81.54	\$205	729	\$219.48	\$160	725	\$220.69	\$160
TOTAL Travel	2,514	\$213.60	\$537	729	\$410.15	\$299	725	\$417.93	\$303
Total: Training Pay Group B-IMA			\$2,959			\$1,223			\$1,356

Appropriation: Reserve Personnel, Navy
 Budget Program 1: Unit and Individual Training
 Budget Activity 1-F: Training, Pay Group F

	(Amount in Thousands)
FY 1993 Amended Estimate	\$15,839
FY 1993 Change	(\$306)
FY 1993 Initial Estimate	\$16,145
FY 1992 Estimate	\$34,040
FY 1991 Actual	\$29,784

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Marines (SAM) and Officer Sea and Air Marines (OSAM). SAM and OSAM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status.

OSAMs are derived from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length "A" School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete "A" School. The Vocational Technical (VOTECH) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTECH SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills. The VOTECH program is a temporary solution to meet the shortage of "A" schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from initial active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$34,040

FY 1992 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 3.7% pay raise effective 1 January 1993. + 454

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing initial active duty training increases from \$4.85 to \$5.01. + 34

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists. + 35

Travel: Cost growth of 3.3% increases the average cost of transportation. + 21

Decreases:

Program: Reduction of officer program decreases average strength by 258 personnel. - 18,725
Enlisted manyear average decreases by 776.

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay. - 20

\$15,839

FY 1993 DIRECT PROGRAM

Pay and Allowances, Initial Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1991 (Actual)		FY 1992 (Estimate)			FY 1993 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate
259	\$26,478.76	\$6,858	290	\$26,451.72	\$7,671	32	\$22,593.75
							\$723

Pay and Allowances, Initial Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1991 (Actual)		FY 1992 (Estimate)			FY 1993 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate
1,024	\$16,666.99	\$17,067	1,900	\$10,455.79	\$19,866	1,124	\$10,834.52
							\$12,178

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Initial Uniform Allowance	63	\$300.00	\$19	281	\$300.00	\$84	0	0	\$0
Initial Issue			0		\$0	0		0	\$0

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Initial Issue	2,956	\$812.92	\$2,403	2,144	\$838.15	\$1,797	1,256	\$866.24	\$1,088

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OSAMs attending OCS who are in an E-5 paygrade status.

	(Amount in Thousands)					
	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind						
Total Mandays	373,760			693,500		410,260
Less Provided for						
On Monetary Allowance	4,074			7,559		4,473
Travel						
Total Enlisted to be						
Subsisted:	369,686			685,947		405,787
* Present	129†			54†		53†
Total Subsistence-in-kind						
Subtotal Enlisted Mandays						
for Subsistence	477,872	\$4.70	\$2,246	373,125	\$4.85	\$1,791
Subtotal OCS Mandays						
for Subsistence	52,553	\$4.70	\$247			
TOTAL			\$2,493			\$1,057

Travel, Initial Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)								
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
259	\$1,166.02	\$302	290	\$5,913.79	\$1,715	32	\$3,500.00	\$112

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)								
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,024	\$626.95	\$642	1,900	\$587.37	\$1,116	1,124	\$605.87	\$681

TOTAL Training, Pay Group F - Direct Program \$29,784 \$34,040 \$15,839

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-E: Mobilization Training

	(Amount in Thousands)
FY 1993 Amended Estimate	\$7,466
FY 1993 Change	\$0
FY 1993 Initial Estimate	\$7,466
FY 1992 Estimate	\$9,224
FY 1991 Actual	\$7,029

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, within available limits; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1992 DIRECT PROGRAM

\$9,224

Increases:

Program: The number of paid annual training periods for members in VTU units increases by 24 officers and 5 enlisted personnel. The number of paid training tours for IRR enlisted members increases by 4. Merchant Marine tours increase by 3.

+ 111

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 3.7% pay raise effective 1 January 1993.

+ 136

Subsistence-in-kind: The average rate for members performing annual training increases from \$4.85 to \$5.01.

+ 1

Travel: Cost growth of 3.3% increases the average cost of transportation.

+ 18

Clothing: The average cost of clothing issues increases for enlisted Reservists.

+ 1

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay.

- 3

IRR Muster

- 2,022

FY 1993 DIRECT PROGRAM

\$7,466

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	22,612			24,829			25,494		
Participation Rate	1%			3%			3%		
Paid Participants	337	\$2,436.20	\$821	739	\$2,534.51	\$1,873	763	\$2,627.79	\$2,005

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	79,388			87,171			89,506		
Participation Rate	0%			0%			0%		
Paid Participants	104	\$894.23	\$93	217	\$930.88	\$202	222	\$963.96	\$214
IRR Master			\$2,809			\$4,093			\$2,071

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

	(Amount in Thousands)								
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0		\$0	32	\$200.00	\$6	33	\$200.00	\$7
Additional Uniform Allowance			\$0			\$5			\$5
TOTAL			\$0	32		\$11	33		\$12

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

	(Amount in Thousands)								
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	99	\$393.01	\$39	98	\$405.97	\$40
Replacement Issue	0		\$0	0		\$0	0		\$0
Special Issue	0		\$0	0		\$0	0		\$0
Cash Allowances	0		\$0	0		\$0	0		\$0
TOTAL	0		\$0	99		\$39	98		\$40
TOTAL CLOTHING	0		\$0	131		\$50	131		\$52

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

	(Amount in Thousands)					
	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Rate	Amount	Number	Rate	Amount
Annual Trng Requirement:						
Subsistence-in-kind						
Total Enlisted Mandays						
Less Provided for						
Elsewhere:						
On Monetary Allowance						
Operational Rations						
Travel						
Total Enlisted to be						
Subsisted	0			422		426
% Present				74%		74%
Total Subsistence-in-kind	0			314		318
Operational Rations						
Basic Allowance for Subsistence						
Total Annual Trng						
Requirements	0		\$0	3,542	\$4.80	\$17 4,629 \$4.96 \$18
TOTAL			\$0			\$17 \$18

Mobilization Training

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

	(Amount in Thousands)					
	FY 1991 (Actual)			FY 1992 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Commercial	337	\$400.59	\$135	739	\$331.53	\$245
Per Diem	337	\$875.37	\$295	739	\$372.12	\$275
TOTAL Travel	337	\$1,275.96	\$430	739	\$703.65	\$520
				763	\$711.66	\$543

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

	(Amount in Thousands)					
	FY 1991 (Actual)			FY 1992 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount
Commercial	104	\$250.00	\$26	217	\$244.24	\$53
Per Diem	104	\$221.15	\$23	217	\$198.16	\$43
TOTAL Travel	104	\$471.15	\$49	217	\$442.40	\$96
				222	\$441.44	\$98

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

(Amount in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Officers									
Annual Training Manday Costs	11,588	\$116.67	\$1,352	12,824	\$121.26	\$1,555	12,866	\$126.22	\$1,624
Travel	828	\$181.16	\$150	916	\$274.02	\$251	919	\$282.92	\$260
Per Diem	11,588	\$28.05	\$325	12,824	\$22.22	\$285	12,866	\$22.15	\$285
Subtotal		\$1,827			\$2,091				\$2,169
TOTAL		\$1,827			\$2,091				\$2,169

Training for IRR Personnel: These funds are requested to provide annual training tours to pretrained members assigned to the Ready Reserve in a non-drilling status.

(Amount in Thousands)									
FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Enlisted									
Annual Training Costs	804	\$896.77	\$721	205	\$936.59	\$192	209	\$971.29	\$203
Travel	804	\$181.59	\$146	205	\$243.90	\$50	209	\$248.80	\$52
Per Diem	804	\$165.42	\$133	205	\$195.12	\$40	209	\$196.17	\$41
Subtotal		\$1,000			\$282				\$296
TOTAL		\$1,000			\$282				\$296
Total Mobilization Training - Direct									
		\$7,029			\$9,224				\$7,466

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-R: School Training

	(Amount in Thousands)
FY 1993 Amended Estimate	\$12,617
FY 1993 Change	- \$8
FY 1993 Initial Estimate	\$12,625
FY 1992 Estimate	\$13,917
FY 1991 Actual	\$11,907

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$13,917

FY 1992 DIRECT PROGRAM

Pricing Adjustments:

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 3.7% increase effective 1 January 1993. + 359

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty for training increases from \$4.85 to \$5.01. + 3

Travel: Cost growth of 3.3% increases the average cost of transportation. + 46

Decreases:

Program: The number of personnel attending school training decreases by 3,260 officer mandays and 5,432 enlisted mandays. -1,697

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases 13.3% to 13.1% of basic pay. - 11

\$12,617

FY 1993 DIRECT PROGRAM

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

FY 1991 (Actual)				FY 1992 (Estimate)				FY 1993 (Estimate)						
Tour				Tour				Tour						
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Amount

Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.

Officers	436	41.9	18,250	\$127.95	\$2,335	354	43.6	15,429	\$130.40	\$2,012	354	43.6	15,429	\$133.58	\$2,061
----------	-----	------	--------	----------	---------	-----	------	--------	----------	---------	-----	------	--------	----------	---------

Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

Officers	752	6.9	5,189	\$291.77	\$1,514	1,287	6.9	8,876	\$301.49	\$2,676	983	6.9	6,780	\$310.62	\$2,106
Enlisted	2,148	11.4	24,483	\$125.19	\$3,065	1,792	11.4	20,429	\$129.82	\$2,652	1,481	11.4	16,885	\$133.79	\$2,259
Subtotal	2,900		29,672		\$4,579	3,079		29,305		\$5,328	2,464		23,665		\$4,365

Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.

Officers	223	10.5	2,344	\$284.98	\$668	382	10.5	4,009	\$294.59	\$1,181	291	10.5	3,062	\$303.72	\$930
Enlisted	861	11.1	9,557	\$129.33	\$1,236	719	11.1	7,976	\$134.03	\$1,069	594	11.1	6,592	\$138.35	\$912
Subtotal	1,084		11,901		\$1,904	1,101		11,985		\$2,250	885		9,654		\$1,842

Reserve Personnel, Navy
School Training

FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Tour	Tour	Tour
Partic-Length Man- Rate ipants (Avg) days (Avg)	Partic-Length Man- Rate ipants (Avg) days (Avg)	Partic-Length Man- Rate ipants (Avg) days (Avg)
Amount	Amount	Amount

Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.

Continuing Medical Education: Provides that training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

Officers	1,027	6.0	6,159	\$342.43	\$2,109	1,421	6.0	8,531	\$353.89	\$3,019	1,445	6.0	8,670	\$364.59	\$3,161
Enlisted	253	11.4	2,887	\$122.62	\$354	388	11.4	4,427	\$127.17	\$563	387	11.4	4,416	\$131.11	\$579
Subtotal	1,280		9,046		\$2,463	1,809		12,958		\$3,582	1,832		13,086		\$3,740
Grand Total															
Officers	2,064	7.1	14,584	\$309.72	\$4,517	3,194	7.2	22,935	\$317.20	\$7,275	2,803	7.0	19,675	\$330.93	\$6,511
Enlisted	3,525	11.4	40,317	\$125.38	\$5,055	3,119	11.4	35,664	\$129.82	\$30	2,643	11.4	30,232	\$133.80	\$4,045
TOTAL	6,025		73,151		\$11,907	6,667		74,028		\$13,917	5,800		65,336		\$12,617
Total: School Training											\$13,917				
Total: School Training											\$13,917				
Total: School Training											\$13,917				

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-S: Special Training

	(Amount in Thousands)
FY 1993 Amended Estimate	\$22,547
FY 1993 Change	\$867
FY 1993 Initial Estimate	\$21,680
FY 1992 Estimate	\$38,619
FY 1991 Actual	\$41,524

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

\$38,619

FY 1992 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 3.7% increase effective 1 January 1993. + 445

Travel: Cost growth of 3.3% increases the average cost of transportation. + 66

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing active duty training increases from \$4.85 to \$5.01. + 9

Decreases:

Program: The number of personnel performing special active duty training decreases by 31,890 officer mandays and 77,784 enlisted mandays. -16,571

Retired Pay Accrual: Normal cost percentage of retirement pay accrual decreases from 13.3% to 13.1% of basic pay. - 21

\$22,547

FY 1993 DIRECT PROGRAM

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1991 (Actual)				FY 1992 (Estimate)				FY 1993 (Estimate)			
Tour				Tour				Tour			
Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)	Partic- ipants	Length (Avg)	Man- days	Rate (Avg)
Amount				Amount				Amount			

Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.

Officers	1,236	9.6	11,870	\$257.62	\$3,058	817	9.6	7,841	\$265.27	\$2,080	449	9.6	4,313	\$273.36	\$1,179
Enlisted	1,264	9.6	12,132	\$125.12	\$1,518	1,504	9.6	14,440	\$134.07	\$1,936	761	9.6	7,304	\$138.42	\$1,011
Subtotal	2,500		24,002		\$4,576	2,321		22,281		\$4,016	1,210		11,617		\$2,190

Conferences and Visits: Provides for precarious planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

Officers	1,001	3.8	3,804	\$396.69	\$1,509	903	3.8	3,432	\$408.51	\$1,402	503	3.8	1,911	\$421.25	\$805
Enlisted	202	3.3	668	\$235.03	\$157	332	3.3	1,094	\$252.29	\$276	170	3.3	561	\$260.25	\$146
Subtotal	1,203		4,472		\$1,666	1,235		4,526		\$1,678	673		2,472		\$951

Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

Officers	2,511	8.4	21,090	\$214.98	\$4,534	2,266	8.4	19,038	\$221.24	\$4,212	1,264	8.4	10,620	\$228.15	\$2,423
Enlisted	2,026	8.6	17,428	\$103.17	\$1,798	3,312	8.6	28,486	\$110.62	\$3,151	1,698	8.6	14,601	\$114.17	\$1,667
Subtotal	4,537		38,518		\$6,332	5,578		47,524		\$7,363	2,962		25,221		\$4,090

Reserve, Personnel, Navy
Special Training
DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

FY 1991 (Actual)				FY 1992 (Estimate)				FY 1993 (Estimate)			
Tour		Tour		Tour		Tour		Tour		Tour	
Partic- Length	Man- Rate	Partic- Length	Man- Rate	Partic- Length	Man- Rate	Partic- Length	Man- Rate	Partic- Length	Man- Rate	Partic- Length	Man- Rate
ipants (Avg)	days	ipants (Avg)	days	ipants (Avg)	days	ipants (Avg)	days	ipants (Avg)	days	ipants (Avg)	days
Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate

Management Support: Provides Pay and Allowances and Travel for Inactive Naval Reserve officer and enlisted personnel voluntarily ordered to active duty to provide support for Reserve Program; serve as members of Statutory or Administrative Selection Boards; and serve as members of boards to research and recommend administrative policy for the enhancement of the Naval Reserve.

Officers	1,825	12.5	22,722	\$268.24	\$6,095	1,051	13.8	14,492	\$294.51	\$4,268	763	14.7	11,241	\$318.63	\$3,575
Enlisted	1,935	12.0	23,158	\$118.23	\$2,738	2,315	11.7	27,100	\$121.33	\$3,288	1,219	12.1	14,717	\$132.14	\$1,952
Subtotal	3,320		37,520		\$6,098	2,900		32,767		\$4,634	1,516		17,133		\$2,534

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VA/VP Trans-Lant/Trans-Pac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers	6,107	7.8	47,633	\$219.93	\$10,476	3,573	7.8	27,871	\$224.68	\$6,262	1,967	7.8	15,340	\$231.62	\$3,553
Enlisted	11,368	3.9	44,334	\$139.17	\$6,170	11,624	3.9	45,332	\$154.06	\$6,984	5,879	3.9	22,929	\$159.01	\$3,646
Subtotal	17,475		91,967		\$16,646	15,197		73,203		\$13,246	7,846		38,269		\$7,199

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers	305	8.3	2,532	\$254.34	\$644	275	8.3	2,284	\$261.38	\$597	154	8.3	1,277	\$270.16	\$345
Enlisted	177	9.8	1,737	\$105.93	\$184	290	9.8	2,839	\$113.77	\$323	148	9.8	1,453	\$117.00	\$170
Subtotal	482		4,269		\$828	565		5,123		\$920	302		2,730		\$515

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Tour	Partic- Length	Man- Rate	Tour	Partic- Length	Man- Rate	Tour	Partic- Length	Man- Rate
	ipants (Avg)	days	(Avg)	ipants (Avg)	days	(Avg)	ipants (Avg)	days	(Avg)
			Amount			Amount			Amount

Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/WFO Qualifications and Aircraft Familiarization.

Officers	371	11.0	4,086	\$234.95	\$960	356	11.0	3,692	\$241.87	\$893	187	11.0	2,058	\$249.76	\$514
Enlisted	309	10.0	3,086	\$107.26	\$331	504	10.0	5,043	\$115.01	\$580	259	10.0	2,587	\$118.67	\$307
Subtotal	680		7,172		\$1,291	860		8,735		\$1,473	446		4,645		\$821

Additional ADT/Extended ADT: Provides extended active duty/additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673(a) and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

Officers	763	29.0	22,128	\$61.10	\$1,352	1,250	29.0	36,161	\$65.46	\$2,367	640	29.0	18,559	\$67.57	\$1,254
Enlisted	763		22,128		\$1,352	1,250		36,161		\$2,367	640		18,559		\$1,254
Subtotal	763		22,128		\$1,352	1,250		36,161		\$2,367	640		18,559		\$1,254

Total Special Training

Officers	13,005	8.3	107,673	\$233.03	\$25,091	8,840	8.1	71,505	\$240.85	\$17,222	4,886	8.1	39,615	\$248.39	\$9,840
Enlisted	17,955	6.8	122,375	\$111.93	\$13,698	21,066	7.5	158,815	\$116.33	\$18,475	10,709	7.6	81,031	\$119.88	\$9,714
TOTAL	31,100		269,808		\$41,524	32,641		239,145		\$38,619	16,061		129,471		\$12,547

Total: Special Training					\$41,524			\$38,619							\$22,547
-------------------------	--	--	--	--	----------	--	--	----------	--	--	--	--	--	--	----------

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-T: Administration and Support

	(Amount in Thousands)
FY 1993 Amended Estimate	\$889,377
FY 1993 Change	- \$7,820
FY 1993 Initial Estimate	\$897,197
FY 1992 Estimate	\$927,750
FY 1991 Actual	\$855,881

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (PTS) personnel. The majority of the PTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Active Duty for Special Work (ADSW) PTS personnel, who support Reserve programs, are also included. Most of these ADSW personnel are assigned to Naval Reserve Convasser-Reuiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

RESERVE PERSONNEL, NAVY
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1992 Direct Program

\$912,098

Increases:

Increase in number of officers entitled to Aviation Retention Bonus (ARB)	+ 42
Increase in FICA base from \$55,500 to \$58,800	+ 11
Increase in clothing maintenance rates and number	+ 1,412
Increase in female clothing issue	+ 225
Increase in Special Maintenance clothing male rates	+ 33
Increase in Advance to E-7 clothing rates	+ 8
Increase in VNA due to Housing cost growth	+ 868
Increase due to pay grade mix	+ 1,773
Annualization of 4.2% Pay Raise effective 1 January 1992	+ 6,624
Increase for 3.7% Pay Raise effective 1 January 1993	+25,535
Increase of subsistence-in-kind rate (from \$4.85 to \$5.01)	+ 102
Increase in Enlisted numbers entitled to Lump Sum Leave Payments	+ 1,216
Total Increases	+ 37,849

Decreases:

Decrease in Reserve Bonuses	- 6,225
Decreased workyear average (-1,913)	- 59,988
Decrease in number entitled to clothing maintenance for males	- 2,153
Decrease in number of males entitled to clothing issues to Advance to E-7	- 576
Decrease in rates for initial clothing issues	- 17
Decrease due to change in Retired Pay percentage for Active duty from 42.7% to 42.2%	- 2,277
Decrease in numbers entitled to Aviation Incentive Pay (ACIP)	- 118
Decrease due to Leap Year	- 127
Decrease due to number of subsistence-in-kind personnel entitled to rations-in-kind	- 286
Decrease due to 10 participants in NROTC Nuclear Bonus program	- 40
Program cost decreases	- 4,415
Total Decreases	- 76,222

FY 1993 Direct Program

\$889,377

Section 265. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

	FY 1991			FY 1992			FY 1993		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	220	226	233	233	233	233	233	233	233

Section 678. Reserves: for organizing, administering, etc., reserve components.

"A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

TRAINING AND ADMINISTRATION OF RESERVES (TARS)

	FY 1991			FY 1992			FY 1993		
	BEGIN	AVG	END	BEGIN	AVG	END	BEGIN	AVG	END
Officers	1,951	1,894	1,899	1,931	1,931	1,950	1,875	1,830	
Enlisted	19,187	19,354	19,808	19,806	19,806	19,364	18,034	17,722	
Total	21,138	21,248	21,707	21,737	21,737	21,314	19,909	19,552	

CANVASSERS/RECRUITERS

	FY 1991			FY 1992		FY 1993	
	BEGIN	AVG	END	AVG	END	AVG	END
Officers	169	185	185	165	149	147	146
Enlisted	1,145	1,084	1,084	946	808	902	995
Total	1,314	1,269	1,269	1,111	957	1,049	1,141

ACTIVE DUTY FOR SPECIAL WORK

	FY 1991			FY 1992		FY 1993	
	BEGIN	AVG	END	AVG	END	AVG	END
Officers	0	18	0	16	0	11	0
Enlisted	0	81	0	83	0	65	0
Total	0	99	0	99	0	76	0

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-8	2	\$124,656.22	\$249	2	\$131,965.99	\$264	2	\$134,085.90	\$268
O-7	1	120,566.63	121	1	112,666.49	113	1	116,499.50	116
O-6	154	105,085.53	16,183	173	108,820.35	18,826	177	112,395.81	19,894
O-5	383	88,815.25	34,016	406	91,984.35	37,346	415	94,999.52	39,425
O-4	887	73,520.11	65,212	942	76,060.04	71,649	942	78,545.08	73,989
O-3	744	65,293.03	48,578	727	67,148.32	48,817	663	69,696.65	46,209
O-2	121	47,384.76	5,876	70	49,353.12	3,455	50	51,471.68	2,574
O-1	22	34,396.08	757	19	35,794.66	680	12	37,046.42	445
W-4	1	68,212.62	273	4	70,693.51	283	3	73,069.06	219
W-3	1	57,781.58	58	1	59,441.49	59	1	61,539.47	62
W-2	1	48,130.00	48	0	0.00	0	0	0.00	0
Total	2,323		171,371	2,345		181,492	2,266		183,201

Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1991		FY 1992		FY 1993	
	Number	Rate	Number	Rate	Number	Rate
E-9	185	\$63,522.77	211	\$66,721.41	193	\$69,282.35
E-8	359	51,743.10	449	54,194.20	400	55,723.27
E-7	1,903	41,814.21	2,116	44,222.31	2,078	45,076.50
E-6	5,672	34,424.72	5,598	36,112.45	5,262	37,046.79
E-5	5,431	28,567.01	5,839	30,069.88	5,967	30,586.88
E-4	2,481	23,930.92	2,626	25,384.28	2,841	25,880.71
E-3	1,684	20,590.34	1,166	22,383.49	717	23,361.93
E-2	1,514	18,426.87	1,921	19,462.61	1,434	19,925.71
E-1	1,290	17,145.24	909	17,923.01	109	34,427.99
	20,519	604,475	20,835	656,158	19,001	629,385

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

(Amounts in Thousands)

	FY 1991			FY 1992			FY 1993					
	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount	MYA	M/D	Rate	Amount
Basic Allowance for Subsistence												
(1) When authorized to mess separately	14,260	5,204,900	\$6.09	\$31,698	14,479	5,299,314	\$6.35	\$33,650	13,205	4,819,825	\$6.59	\$31,763
(2) When mess is not available	3,565	1,301,225	6.89	8,965	3,620	1,324,920	7.46	9,884	3,301	1,204,865	7.74	9,326
Total BAS	17,825	6,506,125		40,663	18,099	6,624,234		43,534	16,506	6,024,690		41,089
Subsistence-in-Kind												
Enlisted Strength	20,519				20,835				19,001			
Less: entitled to basic allowance	17,825				18,099				16,506			
Total entitled to be subsisted	2,694				2,736				2,495			
(1) Ashore												
Entitled	432				423				233			
% Eating	0.676				0.676				0.676			
Net subsisted	292	106,580	4.70	501	286	104,676	4.85	502	158	57,670	5.01	287
(2) Afloat												
Entitled	2,262				2,313				2,262			
% Eating	0.676				0.676				0.676			
Net subsisted	1,529	558,085	4.70	2,623	1,564	572,424	4.80	2,748	1,529	558,085	4.98	2,779
Total SIK	1,821	664,665		3,124	1,850	677,100		3,250	1,687	615,755		3,066
Total Subsistence		7,170,790		\$43,787		7,301,334		\$46,784		6,640,445		\$44,155

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

FY 1991			(Amounts in Thousands)			FY 1993		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
997	\$5,201.60	\$5,186	1,220	\$4,796.72	\$5,852	1,048	\$5,077.29	\$5,321

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

FY 1991			(Amounts in Thousands)			FY 1993		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
10,980	\$1,690.71	\$18,564	9,250	\$2,264.59	\$20,948	8,416	\$2,027.57	\$17,064

Total Permanent Change of Station \$23,750 \$26,800 \$22,385

	<u>FY 1991 Amount</u>	<u>FY 1992 Amount</u>	<u>FY 1993 Amount</u>
Total Direct Program Training and Administration of Reserves (TAR)	\$843,383	\$911,234	\$879,126

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$1,000. FY 1991 rate of \$6,000.00 in accordance with Desert Storm Dire Supplemental Act. Also members of the Reserve Component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training.

(Amount in Thousands)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Officers	58	\$7,120.69	60	\$7,083.33	60	\$7,083.33
Enlisted	214	\$3,855.14	222	\$3,662.16	222	\$3,662.16
Total						
		\$1,238		\$1,238		\$1,238

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amounts in Thousands)

	FY 1991		FY 1992		FY 1993				
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Rate</u>			
NROTC Bonus Costs	207	\$4,000.00	\$828	190	\$4,000.00	\$760	180	\$4,000.00	\$720

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus, Affiliation Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

Selected Reserve Bonuses

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	272	\$992.65	\$270	599	\$993.32	\$595	173	\$1,115.61	\$193
Anniversary Payments	6,448	\$162.38	\$1,047	4,843	\$194.71	\$943	2,946	\$211.81	\$624
SUBTOTAL Reenlistment Bonus			\$1,317			\$1,538			\$817

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	512	\$912.11	\$467	660	\$884.85	\$584	327	\$911.31	\$298
Anniversary Payments	74	\$810.81	\$60	473	\$945.03	\$447	323	\$944.27	\$305
SUBTOTAL Affiliation Bonus			\$527			\$1,031			\$603

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	2,135	\$1,000.00	\$2,135	3,554	\$1,000.00	\$3,554	733	\$1,000.00	\$733
Anniversary Payments	4,756	\$500.00	\$2,378	7,164	\$500.00	\$3,582	5,832	\$500.00	\$2,916
SUBTOTAL Non-Prior Service Enlistment Bonus			\$4,513			\$7,136			\$3,649

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)									
FY 1991 (Actual)				FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount		Number	Rate	Amount	Number	Rate	Amount
375	\$960.00	\$360		769	\$912.87	\$702	240	\$1,079.17	\$259
4,468	\$214.41	\$958		3,861	\$208.75	\$806	3,042	\$209.73	\$638
SUBTOTAL Prior									
Service Enlistment Bonus				\$1,318			\$1,508		
							\$897		

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985.

(Amount in Thousands)									
FY 1991 (Actual)				FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount		Number	Rate	Amount	Number	Rate	Amount
2	\$1,000.00	\$2							
SUBTOTAL Educational Assistance									
				\$2			\$0		
							\$0		

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	38	\$368.42	\$14	142	\$380.28	\$54	147	\$387.76	\$57
Anniversary Payments	161	\$236.02	\$38	274	\$226.28	\$62	366	\$221.31	\$81
SUBTOTAL IRR Bonus			\$52			\$116			\$138

Medical Recruiting Incentives: Provides funding for a new SELRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes Congressionally mandated Recruiting Bonus Test Program.

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	24	\$3,000.00	\$71	128	\$3,000.00	\$385	19	\$3,000.00	\$57
STIPEND	259	\$8,136.00	\$2,108	276	\$8,136.00	\$2,248	207	\$8,136.00	\$1,682
Recruiting Bonus Test	77	\$6,805.19	\$524	77	\$6,805.19	\$524	61	\$6,852.46	\$418
Subtotal Medical Incentives			\$2,703			\$3,157			\$2,157
TOTAL Reserve Incentives			\$10,432			\$14,486			\$8,261
TOTAL Administration and Support			\$855,881			\$927,750			\$889,377

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

	(Amount in Thousands)
FY 1993 Amended Estimate	\$7,668
FY 1993 Change	\$227
FY 1993 Initial Estimate	\$7,441
FY 1992 Estimate	\$8,282
FY 1991 Actual	\$3,964

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

	(Amount in Thousands)		
	<u>FY 1991 (Actual)</u>	<u>FY 1992 (Estimate)</u>	<u>FY 1993 (Estimate)</u>
Total Direct Obligations	\$3,964	\$8,282	\$7,668

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2A: Senior ROTC

(Amount in Thousands)	
FY 1993 Amended Estimate	\$2,839
FY 1993 Change	- \$10
FY 1993 Initial Estimate	\$2,849
FY 1992 Estimate	\$2,684
FY 1991 Actual	\$2,496

PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty for Training. These applicants perform Summer Training at a Navy Installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC program is found in 10 U.S.C. 2101-2111.

Active Duty Training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

RESERVE PERSONNEL, NAVY
SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1992 Current Estimate		\$2684
Increases:		
	0	
FY 1993 Pay Raise		
1) 2-A-4: Pay & Allowances (summer camp training)	(+11)	
	+11	
Cost Growth		
1) 2-A-2: Uniforms: Issue-in-kind	(+144)	
2) 2-A-5: Subsistence in Kind (Summer Camp Training)	+132	
	+2	
2) 2-A-6: Travel of ROTC	+10	
Total Increases:		+155
FY 1993 Current Estimate		\$2839

RESERVE PERSONNEL, NAVY
PAY AND ALLOWANCES
(IN THOUSANDS OF DOLLARS)
BUDGET PROGRAM 2A:

4. FY 1993 President's Budget	\$2849
Increases:	
Cost Growth	(+58)
1) 2-A-2: Uniforms: Issue-in-kind	+58
Decreases:	
FY 1993 Pay Raise	(-11)
1) 2-A-4: Pay & Allowances (summer camp training)	-11
Program Decrease	(-57)
2) 2-A-3: Uniforms: Commutation in Lieu	-57
Total Increases:	+58
Total Decreases:	-68
FY 1993 Current Estimate	\$2839

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in MS III IV courses in accordance with the provisions of 37 U.S.C. 209.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVG. NO. STUDENTS	RATE	AMT	AVG. NO. STUDENTS	RATE	AMT	AVG. NO. STUDENTS	RATE	AMT
MS III	260	\$1,100.00	\$286	245	\$1,100.00	\$270	245	\$1,100.00	\$270
MS IV	246	900.00	221	200	900.00	180	200	900.00	180
TOTAL	506		\$507	445		\$450	445		\$450

Uniforms, Issue-In-Kind: The funds requested are to provide uniform issues, including replacement items.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVG. NO. STUDENTS	RATE	AMT	AVG. NO. STUDENTS	RATE	AMT	AVG. NO. STUDENTS	RATE	AMT
NON-MILITARY SCHOOLS	1,218	\$843.45	\$1027	1,449	\$853.57	\$1237	1,449	\$942.34	\$1365
FIELD TRAINING	365	120.45	44	390	121.90	48	390	134.57	52
REPLACEMENT			0			0			0
TOTAL	1,583		\$1,071	1,839		\$1,285	1,839		\$1,417

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniforms, Commutation in Lieu: The funds requested are to provide for commutation in lieu of uniforms. Institution may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
JUNIORS	132	\$1,108.89	\$146	132	\$1,108.89	\$146	132	\$1,108.89	\$146
FRESHMEN/SOPHOMORES	600	342.54	206	581	342.54	199	581	342.54	199
TOTAL	732		\$352	713		\$345	713		\$345

Pay and Allowances (Summer Training): Funds requested are to provide basic pay and Social Security payment to members attending summer training.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
NROTC	7541	\$20.20	\$152	7200	\$20.20	\$145	7200	\$20.97	\$151
DESIGNATED APPLICANTS	4788	20.20	97	6300	20.20	127	6300	20.97	132
TOTAL	12329		\$249	13500		\$272	13500		\$283

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in summer camp training programs

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
NROTC	7541	\$3.80	\$29	7200	\$3.94	\$28	7200	\$4.08	\$29
DESIGNATED APPLICANTS									
TOTAL	12329		\$47	13500		\$53	13500		\$55

Travel of Reserve Officer Candidates: The funds requested are to provide for travel of members to and from summer camp training.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
NROTC	251	\$566.29	\$142	240	\$587.81	\$141	240	\$608.97	\$146
DESIGNATED APPLICANTS	114	884.55	\$101	150	918.16	\$138	150	951.21	\$143
TOTAL	365		\$243	390		\$279	390		\$289

	FY 1991 (ACTUAL)	FY 1992 (ESTIMATE)	FY 1993 (ESTIMATE)
TOTAL DIRECT PROGRAM	\$2,313	\$2,684	\$2,839

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2-B: Scholarship ROTC

	(Amount in Thousands)
FY 1993 Amended Estimate	\$12,794
FY 1993 Change	- \$870
FY 1993 Initial Estimate	\$13,664
FY 1992 Estimate	\$12,803
FY 1991 Actual	\$12,889

PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Naval Reserve Officers' Training Corps Scholarship program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty for Training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During fiscal year, scholarships will be offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).

RESERVE PERSONNEL, NAVY
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)
 BUDGET PROGRAM 2B: SCHOLARSHIP ROTC

FY 1992 Current Estimate		\$12,803
Increases:		
Pricing Increases	(+364)	
1) Uniforms: Issue-in-kind	+152	
2) Subsistence of ROTC	+16	
3) Travel of ROTC	+107	
4) FY 93 Pay Raise	+89	
Total Increases:	+364	
Decreases:		
Program Decrease	(-373)	
1) Subsistence Allowance-Reduction of 303 students based on revised Navy Strength Plan	-307	
2) Reduction attributable to decreased number of students attending summer training.	-66	
Total Decreases	-373	
FY 1993 Current Estimate		\$12,794

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in MS I through IV courses in accordance with the provisions of 37 U.S.C. 209.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	Ave. No.	Students	Amt	Ave. No.	Students	Amt	Ave. No.	Students	Amt
MS I	1,090	\$925.00	\$1,008	1,164	\$925.00	\$1,077	1,084	\$925.00	\$1,003
MS II	1,419	925.00	1,313	1,310	925.00	1,212	1,265	925.00	1,170
MS III	1,459	1,100.00	1,605	1,503	1,100.00	1,653	1,345	1,100.00	1,480
MS IV	1,644	900.00	1,480	1,500	900.00	1,350	1,480	900.00	1,332
TOTAL	5,612		\$5,406	5,477		\$5,292	5,174		\$4,985

Uniforms, Issue-in-Kind: The funds requested are to provide uniform issues, including replacement items.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	Ave. No.	Students	Amt	Ave. No.	Students	Amt	Ave. No.	Students	Amt
NON-MILITARY SCHOOLS	1,210	\$794.90	\$962	1,100	\$804.44	\$1,113	1,100	\$888.10	\$977
FIELD TRAINING	4,012	145.23	583	4,003	146.97	588	3,955	162.26	642
PERMANENT			0			0			0
TOTAL	5,222		\$1,545	5,103		\$1,473	5,055		\$1,619

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

Uniforms, Commutation in Lieu: The funds requested are to provide for commutation in lieu of uniforms. Institution may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT	AVE. NO. STUDENTS	RATE	AMT
JUNIOR	144	\$1,108.89	\$160	144	\$1,108.89	\$160	144	\$1,108.89	\$160
FRESHMEN/SOPHOMORES	168	342.54	58	168	342.54	58	168	342.54	58
TOTAL	312		\$218	312		\$218	312		\$218

Pay and Allowances (Summer Training): Funds requested are to provide basic pay and Social Security payment to members attending summer training.

(IN THOUSANDS OF DOLLARS)

FY 1991			FY 1992			FY 1993		
MANDAYS	RATE	AMT	MANDAYS	RATE	AMT	MANDAYS	RATE	AMT
117,584	\$20.20	\$2,375	117,452	\$20.20	\$2,372	116,212	\$20.97	\$2,437

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in summer camp training programs.

(IN THOUSANDS OF DOLLARS)

FY 1991		FY 1992		FY 1993	
MANDAYS	AMT	MANDAYS	AMT	MANDAYS	AMT
112,920	\$3.80	112,031	\$3.94	111,580	\$4.08
	\$429		\$441		\$455

Travel of Reserve Officer Candidates: The funds requested are to provide for travel of members to and from summer camp training.

(IN THOUSANDS OF DOLLARS)

	FY 1991		FY 1992		FY 1993	
	NUMBER	AMT	NUMBER	AMT	NUMBER	AMT
SUMMER TRAINING	4,012	\$681.39	4,003	\$707.28	3,955	\$732.74
INITIAL & DISCHARGE	1,500	116.63	1,450	121.07	1,450	125.42
TOTAL	5,512	\$2,909	5,453	\$3,007	5,405	\$3,080

	FY 1991 (ACTUAL)	FY 1992 (ESTIMATE)	FY 1993 (ESTIMATE)
TOTAL DIRECT OBLIGATIONS	\$14,079	\$12,803	\$12,794

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2C: Reserve Officer Candidates

(Amount in Thousands)	
FY 1993 Amended Estimate	\$ 0
FY 1993 Change	- \$375
FY 1993 Initial Estimate	\$375
FY 1992 Estimate	\$0
FY 1991 Actual	\$0

PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Navy's Aviation Reserve Officer Candidate program (AVROC). These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Naval Reserve. The estimate includes funds for uniforms, pay and allowances, travel, and subsistence-in-kind while attending summer training. These members receive the pay and allowances of an E-5.

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)
BUDGET PROGRAM 2C: RESERVE OFFICER CANDIDATES

	Amount
FY 1993 Congressional Budget	\$375
Decreases:	
FY 1992 Pay Raise	
1) 2-C-2: Basic Pay (summer camp training)	(-14)
2) 2-C-3: Other Pay & Allowances (summer camp training)	-12
	-2
Retired Pay Accrual	
1) 2-C-6: Retired Pay Accrual	(-3)
	-3
Cost Growth	
1) 2-C-1: Uniforms: Issue-in-kind	(-9)
2) 2-C-4: Subsistence of ROTC	-4
3) 2-C-5: Travel of ROTC	-1
	-4
Other	
1) 2-C-1: Uniforms: Issue-in-kind	(-349)
2) 2-C-2: Basic Pay (summer camp training)	-46
3) 2-C-3: Other Pay & Allowances (summer camp training)	-149
4) 2-C-4: Subsistence of ROTC	-51
5) 2-C-5: Travel of ROTC	-13
6) 2-C-6: Retired Pay Accrual	-52
	-38
Total Decreases:	-375
FY 1993 Current Estimate	\$0

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

(Amount in Thousands)
FY 1993 Amended Estimate
FY 1993 Change
FY 1993 Initial Estimate
FY 1992 Estimate
FY 1991 Actual

PART I - PURPOSE AND SCOPE

The funds requested will provide for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)
BUDGET PROGRAM 2G: JUNIOR ROTC

	Amount
FY 1992 Current Estimate	
Increases:	
Cost Growth	0
1) Uniforms: Issue-in-kind	(+414)
	+414
Total Increases:	+414
Decreases:	
Program Decrease	(-27)
1) Uniforms: Issue in Kind	-27
Total Decreases:	-27
FY 1993 Current Estimate	\$4,195
	\$4,582

RESERVE PERSONNEL, NAVY
JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

	<u>FY 1991 (ACTUAL)</u>	<u>FY 1992 (ESTIMATE)</u>	<u>FY 1993 (ESTIMATE)</u>
AVERAGE STUDENT ENROLLMENT	28,771	28,658	28,031

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(IN THOUSANDS OF DOLLARS)

	<u>FY 1991</u>		<u>FY 1992</u>		<u>FY 1993</u>	
	<u>NUMBER</u>	<u>RATE</u>	<u>NUMBER</u>	<u>RATE</u>	<u>NUMBER</u>	<u>RATE</u>
INITIAL ISSUE	0	\$ 0.00	0	\$ 0.00	0	\$ 0.00
REPLACEMENT	6,193	539.45	7,045	555.54	7,008	613.31
ALTERATION/RENOVATION	28,771	9.51	274	28.658	28,031	10.13
TOTAL		\$3,615		\$4,195		\$4,582

	<u>FY 1991 (ACTUAL)</u>	<u>FY 1992 (ESTIMATE)</u>	<u>FY 1993 (ESTIMATE)</u>
TOTAL DIRECT OBLIGATIONS	\$3,615	\$4,195	\$4,582

Appropriation: Reserve Personnel, Navy
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Armed Forces Health Professions
 Scholarship Program

(Amount in Thousands)	
FY 1993 Amended Estimate	\$19,178
FY 1993 Change	+ \$0
FY 1993 Initial Estimate	\$19,178
FY 1992 Estimate	\$18,362
FY 1991 Actual	\$16,132

PART I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval reserve officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, optometry and nurse anesthesia programs. They serve on Active Duty for Training (ADT) in the grade of O-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ADT, uniform allowance, pay and allowances, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP and in addition they receive an annual grant. FAP participants perform ADT for 14 days annually in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs and upon completion will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither of these bonuses are affected by pay raise or cost growth.

RESERVE PERSONNEL, NAVY
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM/
FINANCIAL ASSISTANCE PROGRAM/NURSE CANDIDATE PROGRAM

	<u>Amount</u>
Fiscal Year 1992 Direct Program	\$18,362
Increases:	
Annualizes FY 1992 pay raise.	+287
Cost Growth - Reflects FY 1993 pay raise.	+235
Increased attendance at Officer Indoctrination School and a full Financial Assistance Program.	+97
Nurse Candidate Program - Accession bonus and stipend costs to support students.	+197
Total Increases:	+816
Fiscal Year 1993 Direct Program	\$19,178

RESERVE PERSONNEL, NAVY
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(Amount in Thousands of Dollars)

Armed Forces Health Professions Scholarship Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year—the other 45 days is spent on ADT and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend is for two months in the year they are accessed.

FY 1991				FY 1992				FY 1993			
AVERAGE				AVERAGE				AVERAGE			
STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT	RATE	AMOUNT	AMOUNT
1143	7765	\$8,879	1286	8085	\$10,395	1278	8384	\$10,715			

INDIVIDUAL CLOTHING & UNIFORM ALLOWANCES: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

FY 1991				FY 1992				FY 1993			
NO STUDENTS	RATE	AMOUNT	NO STUDENTS	RATE	AMOUNT	NO STUDENTS	RATE	AMOUNT	RATE	AMOUNT	AMOUNT
390	200	\$78	115	200	\$23	220	200	\$44			

PAY AND ALLOWANCES, RETIREMENT PAY ACCRUAL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds requested are to provide for pay and allowances for officers attending Active Duty Training (ADT) for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ADT.

FY 1991				FY 1992				FY 1993			
NO ATTENDING				NO ATTENDING				NO ATTENDING			
ADT	RATE	AMOUNT	ADT	RATE	AMOUNT	ADT	RATE	AMOUNT	ADT	RATE	AMOUNT
1368	3825	\$5,231	1255	3986	\$5,002	1223	4075	\$4,985			

TRAVEL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to the ADT site.

FY 1991				FY 1992				FY 1993			
AVG. NO.	RATE	AMOUNT	AVG. NO.	RATE	AMOUNT	AVG. NO.	RATE	AMOUNT	AVG. NO.	RATE	AMOUNT
587	2925	\$1,717	571	2925	\$1,670	644	2950	\$1,900			

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(AMOUNT IN THOUSANDS OF DOLLARS)

FINANCIAL ASSISTANCE PROGRAM

STIPEND: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of stipend paid, divided by a 11.5 month rate. Stipend is paid only 11.5 months a year to students enrolled in the scholarship program for an entire year—the other 14 days is spent on ADT and stipend is not paid.

FY 1991			FY 1992			FY 1993		
AVERAGE			AVERAGE			AVERAGE		
STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT	STIPEND LOAD	RATE	AMOUNT
5	8504	\$42	21	8855	\$184	30	9183	\$276

ANNUAL GRANT: These funds will provide for the payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants will be paid on a pro rata basis for partial years of participation.

FY 1991			FY 1992			FY 1993		
NO STUDENTS	RATE	AMOUNT	NO STUDENTS	RATE	AMOUNT	NO STUDENTS	RATE	AMOUNT
11	16,177	\$172	35	16,856	\$584	30	17,480	\$524

PAY AND ALLOWANCES, RETIREMENT PAY ACCRUAL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds requested are to provide for pay and allowances for officers attending Active Duty for Training (ADT) for a period of 14 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ADT.

FY 1991			FY 1992			FY 1993		
NO ATTENDING			NO ATTENDING			NO ATTENDING		
ADT	RATE	AMOUNT	ADT	RATE	AMOUNT	ADT	RATE	AMOUNT
9	1,431	\$13	10	1,548	\$15	30	1,606	\$48

TRAVEL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflect the average cost of student travel from school to the ADT site.

FY 1991			FY 1992			FY 1993		
Avg. No.	RATE	AMOUNT	Avg. No.	RATE	AMOUNT	Avg. No.	RATE	AMOUNT
0	1,688	\$0	0	1,688	\$0	0	1,713	\$0

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(Amount in Thousands of Dollars)

Nurse Candidate Program

Stipend: The funds requested are to provide for a monthly stipend of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
<u>AVERAGE</u>			<u>AVERAGE</u>			<u>AVERAGE</u>		
<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>
0		\$0	40	6000	\$239	83	6000	\$500

Accession Bonus: These funds will provide for the payment of a one-time accession bonus of \$5,000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>
0		\$0	50	5000	\$250	37	5000	\$186

RESERVE PERSONNEL, NAVY
FULL TIME SUPPORT PERSONNEL
(END STRENGTH)

FY 1993 (ESTIMATE)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
INDIVIDUALS	5	1028	1033	0	0	0	1033
PAY/PERSONNEL CENTERS	58	650	708	0	48	213	969
RECRUITING/RETENTION	198	979	1177	0	0	0	1177
UNITS:							
UNITS	621	7243	7864	0	2728	0	10592
RC UNIQUE MGMT HQS	99	216	315	0	77	0	392
UNIT SPT-NAVY RC	856	5178	6034	0	1189	2143	9366
MAINT ACT (NON-UNIT)	57	2489	2546	0	803	0	3349
SUBTOTAL	1633	15126	16759	0	4797	2143	23699
TRAINING:							
RC NON-UNIT INSTITUTIONS	26	183	209	0	0	0	209
RC SCHOOLS	16	134	150	0	1	0	151
ROTC	0	2	2	0	514	0	516
SUBTOTAL	42	319	361	0	515	0	876
HEADQUARTERS:							
SERVICE HQS	78	10	88	0	2	6	96
AC HQS	55	50	105	0	4	7	116
AC INSTAL/ACTIVITIES	78	365	443	0	0	0	443
RC CHIEFS STAFF	48	189	237	0	10	122	369
OTHERS	14	1	15	0	0	0	15
SUBTOTAL	273	615	888	0	16	135	1039
OTHER	0	0	0	0	0	0	0
TOTAL	2209	18717	20926	0	5376	2491	28793

** Excluding military technicians.

RESERVE PERSONNEL, NAVY
FULL TIME SUPPORT PERSONNEL
(END STRENGTH)

FY 1992 (ESTIMATE)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
INDIVIDUALS	5	1071	1076	0	0	0	1076
PAY/PERSONNEL CENTERS	59	674	733	0	48	216	997
RECRUITING/RETENTION	203	994	1197	0	0	0	1197
UNITS:							
UNITS	682	8006	8688	0	2876	0	11564
RC UNIQUE MGMT HQS	99	216	315	0	77	0	392
UNIT SPT-NAVY RC	895	5659	6554	0	1201	2580	10335
MAINT ACT (NON-UNIT)	61	2502	2563	0	830	0	3393
SUBTOTAL	1737	16383	18120	0	4984	2580	25684
TRAINING:							
RC NON-UNIT INSTITUTIONS	45	289	334	0	0	0	334
RC SCHOOLS	16	134	150	0	1	0	151
ROTC	0	2	2	0	534	0	536
SUBTOTAL	61	425	486	0	535	0	1021
HEADQUARTERS:							
SERVICE HQS	78	10	88	0	2	6	96
AC HQS	53	52	105	0	4	7	116
AC INSTAL/ACTIVITIES	74	373	447	0	0	0	447
RC CHIEFS STAFF	48	189	237	0	10	139	386
OTHERS	14	1	15	0	0	0	15
SUBTOTAL	267	625	892	0	16	142	1050
OTHER	0	0	0	0	0	0	0
TOTAL	2332	20172	22504	0	5583	2938	31025

** Excluding military technicians.

RESERVE PERSONNEL, NAVY
FULL TIME SUPPORT PERSONNEL
(END STRENGTH)

FY 1991(ACTUAL)

ASSIGNMENT	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN**	TOTAL
INDIVIDUALS	177	2528	2705	0	0	0	2705
PAY/PERSONNEL CENTERS	26	697	723	0	90	216	1029
RECRUITING/RETENTION	158	1230	1388	0	32	0	1420
UNITS:							
UNITS	465	7840	8305	0	5395	0	13700
RC UNIQUE MGMT HQS	84	228	312	0	60	0	372
UNIT SPT-NAVY RC	711	5277	5988	0	1471	2459	9918
MAINT ACT (NON-UNIT)	34	2132	2166	0	768	0	2934
SUBTOTAL	1294	15477	16771	0	7694	2459	26924
TRAINING:							
RC NON-UNIT INSTITUTIONS	33	160	193	0	0	0	193
RC SCHOOLS	15	114	129	0	2	0	131
ROTC	5	2	7	0	687	0	694
SUBTOTAL	53	276	329	0	689	0	1018
HEADQUARTERS:							
SERVICE HQS	80	14	94	0	2	6	102
AC HQS	60	33	93	0	4	7	104
AC INSTAL/ACTIVITIES	415	468	883	0	0	0	883
RC CHIEFS STAFF	40	167	207	0	10	147	364
OTHERS	14	2	16	0	0	0	16
SUBTOTAL	609	684	1293	0	16	160	1469
OTHER	0	0	0	0	0	0	0
TOTAL	2317	20892	23209	0	8521	2835	34565

** Excluding military technicians.

SECTION 5 - SPECIAL ANALYSIS

RESERVE PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

		FY 1991 ACTUAL		FY 1992 ESTIMATE		FY 1993 ESTIMATE	
		BEGIN	END	BEGIN	END	BEGIN	END
SENIOR ROTC PROGRAM (EXCLUDING SCHOLARSHIP)							
FIRST YEAR		1611	1490	1800	1900	1800	1900
SECOND YEAR		679	650	600	650	600	650
TOTAL BASIC ROTC		(2290)	(2140)	(2400)	(2550)	(2400)	(2550)
THIRD YEAR		270	260	240	245	240	245
FOURTH & FIFTH YEAR		200	246	200	200	200	200
TOTAL ADVANCED ROTC		(470)	(506)	(440)	(445)	(440)	(445)
TOTAL SENIOR ROTC ENROLLMENT		2760	2646	2840	2995	2840	2995
SCHOLARSHIP ROTC							
FIRST YEAR		1192	1090	1050	1164	1180	1084
SECOND YEAR		1476	1419	1350	1310	1250	1265
TOTAL BASIC ROTC		(2668)	(2509)	(2400)	(2474)	(2430)	(2349)
THIRD YEAR		1439	1459	1550	1503	1450	1345
FOURTH & FIFTH YEAR		1649	1644	1460	1500	1530	1480
TOTAL ADVANCED ROTC		(3088)	(3103)	(3010)	(3003)	(2980)	(2825)
TOTAL SCHOLARSHIP ENROLLMENT		5756	5612	5410	5477	5410	5174
TOTAL ENROLLMENT							
FIRST YEAR		2763	2560	2850	3008	2880	2984
SECOND YEAR		2155	2097	1950	1960	1850	1915
TOTAL BASIC ROTC		(4918)	(4657)	(4800)	(4968)	(4730)	(4899)
THIRD YEAR		1709	1719	1790	1748	1690	1590
FOURTH & FIFTH YEAR		1849	1890	1660	1700	1730	1680
TOTAL ADVANCED ROTC		(3558)	(3609)	(3450)	(3448)	(3420)	(3270)
TOTAL ROTC ENROLLMENT		8476	8266	8250	8416	8150	8169
COMPLETED ROTC AND COMMISSIONED							
		1920		1677		1470	
COMPLETED ROTC COMMISSION DEFERRED							
		0		0		0	

RESERVE PERSONNEL, NAVY
AVIATION RESERVE OFFICER CANDIDATES

	FY 1991		FY 1992		FY 1993	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
AVIATION RESERVE OFFICER CANDIDATES	0	0	0	0	0	0
TOTAL RESERVE OFFICER CANDIDATES	0	0	0	0	0	0

* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF 45 DAYS OF SUMMER TRAINING IN EACH OF TWO YEARS.

MEDICAL STUDENTS

DENTAL STUDENTS

118

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate	
	Average	End	Average	End	Average	End
Enrolled Students	3	14	16	24	25	28
1st Year Students		2		2		2
2nd Year Students		2		4		4
3rd Year Students		6		8		10
4th Year Students		4		10		12
Total Enrollments		14		24		28
Completed Program & Commissioned		0		4		10
Completed Program & Commission Deferred		0		0		0
Accession of prior year Deferrals		0		0		0

TOTAL AFHPSP STUDENTS

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Average	End	Average	End	Average	End
Enrolled Students	1204	1384	1186	1280	1192	1336
1st Year Students		255		140		204
2nd Year Students		339		337		342
3rd Year Students		423		356		395
4th Year Students		367		447		395
Total Enrollments		1384		1280		1336
Completed Program & Commissioned		256		275		257
Completed Program & Commission Deferred		27		108		174
Accession of prior year Deferrals		121		108		127

NURSE ANESTHESIA STUDENTS

	<u>FY 1991 Actual</u>	<u>FY 1992 Estimate</u>	<u>FY 1993 Estimate</u>
Enrolled Students			
1st Year Students	0	0	0
2nd Year Students	0	0	0
3rd Year Students	0	0	0
4th Year Students	0	0	0
Total Enrollments	0	0	0
Completed Program & Commissioned	0	0	0

RESERVE PERSONNEL, NAVY
FINANCIAL ASSISTANCE PROGRAM
(Numbers of Students)

FY 1991 Actual FY 1992 Estimate FY 1993 Estimate

FINANCIAL ASSISTANCE PROGRAM (MEDICAL)

Enrolled Students			
1st Year Students	2	5	2
2nd Year Students	2	9	7
3rd Year Students	5	7	9
4th Year Students	4	4	7
Total Enrollments	13	25	25

FY 1991 Actual FY 1992 Estimate FY 1993 Estimate

FINANCIAL ASSISTANCE PROGRAM (DENTAL)

Enrolled Students			
1st Year Students	2	3	0
2nd Year Students	0	2	3
3rd Year Students	0	0	2
4th Year Students	0	0	0
Total Enrollments	2	5	5

FY 1991 Actual FY 1992 Estimate FY 1993 Estimate

FINANCIAL ASSISTANCE PROGRAM (TOTAL)

Enrolled Students			
1st Year Students	4	8	2
2nd Year Students	2	11	10
3rd Year Students	5	7	11
4th Year Students	4	4	7
Total Enrollments	15	30	30

RESERVE PERSONNEL, NAVY
NURSE CANDIDATE PROGRAM
(Numbers of Students)

<u>NURSE CANDIDATE PROGRAM</u>	<u>FY 1991 Actual</u>	<u>FY 1992 Estimate</u>	<u>FY 1993 Estimate</u>
Enrolled Students			
1st Year Students	0	0	0
2nd Year Students	0	0	0
3rd Year Students	0	25	50
4th Year Students	0	25	50
Total Enrollments	0	50	100